

File No. 240
19 640

Collection No.

27/3/47 24/7 Mysore Residency.

Pros. Serial Nos. 73 - 100

(125)

Subject.

Revision of the pay of the Sub-Assistant
Surgeons, Bowring Civil Hospital.

Previous References.

Later References.

RF 223/1942

(125)

G.F. 50-10,000-80-1-21.

ang. 2/ 23.

OFFICE OF THE ACCOUNTANT-GENERAL, RESIDENCY, MADRAS, OFFICE.

Fort St. George,

26th April 1923
No. 3269

Enclosures:
Sheets.

Forwarded.

The present scale shown in column 2 of the

statement annexed to the Residency Surgeon's letter has been checked and found correct. There is no audit objection to the proposals being sanctioned by the Government of India.

The necessary additional grant may also be applied for from the Government of India.

Rajagopal

Assistant Accountant-General

To

Secretary to the Resident.

in Mysore, Bangalore.

(125)
No. 99/ ENCLOS. 5

Residency Surgeon's Office

CIVIL AND MILITARY STATION,

Bangalore, 12th. April 1922

FROM

Lt-Col. R.F. Standage, C.I.B., V.R.C.P., F.R.C.S.
I.M.S.

Residency Surgeon.



To

The Secretary to the Resident in Mysore,
B a n g a l o r e.

(THROUGH THE ACCOUNTANT-GENERAL, MADRAS)

SUBJECT:- Revision of the pay of Sub-Assistant Surgeons
attached to the Bowring Civil Hospital.

SIR,

570 With reference to your letter No.8764 dated the
6th. October 1921, I have the honour to inform you that
Madras Government in their G.O.No.911-P.H., dated 2nd.
August 1921 (copy enclosed) have sanctioned a revised scale
of pay for Sub-Assistant Surgeons employed in the Madras
Presidency.

I have now the honour to recommend the application
of same to Sub-Assistant Surgeons employed in the Bowring
Civil Hospital.

The initial pay of Sub-Assistant Surgeons in Madras
as per G.O. No.711, Financial dated 11th. July 1921 (copy
enclosed) is based on:-

- (a) Pay under old scale.
- (b) Temporary addition to pay
- (c) Charge allowance of Rs10/- drawn in the mofussil, or Presidency allowance of Rs10/- drawn in the Presidency Town when no charge allowance was drawn.

Accordingly I enclose a list showing the initial
pay of the three Sub-Assistant Surgeons based on the above
lines.

The Bowring Hospital Sub-Assistant Surgeon
S. 22-B. P. B.-5-1921.-10,000.

not getting either charge or Presidency Allowance of Rs10/- referred to in (c) above. but I have included this allowance also in fixing the initial pay as Bangalore corresponds in all respects to the Presidency Town of Madras. Bangalore being the seat of Local Government; but also as expensive a locality as Madras, if not more. They will also continue to draw the local allowance of Rs10/-, X-ray allowance of Rs15/- and the Laboratory allowance of Rs30/- which has been raised from Rs15/- to Rs30/- p.m. (Vide extract from letter No. 3550/5 dated 21-12-1921 from the Personal Assistant to the Surgeon-General, attached).

73/5
240-1910

The additional cost involved by this proposal amounts to Rs110/- p.m. or Rs1320/- per annum.

As no provision is made in the Budget for 1922-23 I would therefore request an additional grant of Rs1320/- may also be applied for the purpose. It is not possible to say now if this amount can possibly be met by reappropriation.

I enclose a copy of letter received from the Accountant General, Madras, in this connection

The temporary allowance sanctioned by the Government of India in their Memorandum No.830/352-Est dated the 17th. March 1922 to the Sub-Assistant Surgeons attached to the Bowring Civil Hospital, has been drawn from Treasury and paid to them.

I have the honour to be,

Sir,

Your most obedient servant,

A. F. Khandekar

C.I.E.,

Lt-Col., I.M.S.,

Presidency Surgeon, Bangalore.

One Increment	Laboratory allowance	3 Sub-Assistant Surgeons.	Amount proposed for the year 1922-23	Amount as per revised proposition sal.	Additional grant, required for 1922-23
			1(70), 2(65) Rs200/- p.m. or Rs2400/- P.A.	2(95), 1(90) Rs280/- p.m. or Rs3360/- P.A.	Ra 960/-
	15/- p.m. or 180/- P.A.			30/- p.m. or 360/- P.A.	180/-
	3(E) 15/- p.m. 180/- P.A.				180/-
Total					1320/-

S. 71
242-1910

List showing the initial pay fixed for Sub-Assistant Surgeons employed in the Bowring Civil Hospital, Bangalore

per C.O.No. 711 dated 11th. July 1921, Government of Madras, Financial, Department.
 Name of the Sub-Assistant Surgeon. Details of pay and allowances under old scale drawn on 28-2-1921. Pay, as per new scale fixed in accordance with G.O.No. 1498-P.H., dated 10th. November 1921. Total Remarks such as promotions examination passed or accelerated promotion granted for military service, if any.

M.K. Bhupala Mudliar	Pay Temporary Allowance 65/- Local Allowance 18/- Laboratory Allowance 10/- Personal Allowance 15/-	Rs. 108	Pay Temporary allowance 65/- Presidency Allowance 18/- Laboratory allowance 10/- Local allowance 10/-	Rs. 93 p.m. or 95 p.m. 30 10		
D.K. Rama Rao	Pay Temporary Allowance 65/- Local Allowance 18/- Personal Allowance 10/-	Rs. 88	Pay Temporary allowance 65/- Presidency Allowance 18/- Local allowance 10/-	Rs. 95 p.m. 10		
I.V. Annavi	Pay Temporary Allowance 60/- Local Allowance 18/- X-ray Allowance 10/- Personal Allowance 15/-	Rs. 103	Pay Temporary allowance 60/- Local Allowance 18/- Presidency Allowance 10/- X-ray allowance 15/-	Rs. 88 or 90 p.m. 10 15		Since from 5/6/21

Range Date
17-4-22.

Residency Surgeon

Residency Surgeon.
 Lt-Col. I.M.S.,

MEMORANDUM.

To

The District Medical and Sanitary Officer,
The Civil Surgeon,
The Surgeon, District Hospital, Madras.
The Superintendent, Government Hospital, Madras.
The Superintendent, Medical School,
The Superintendent, Public Health,
The Director, Pathology Institute, Chinty.
The Director, Pasteur Institute, Coimbatore.
The Director, Microbiology Institute, Madras.
The Principal, Port & Marine Surgeon, Madras.
The Principal, Medical College, Madras.
The Health Officer, Corporation of Madras.
The Medical Officer, Civil Hospital, Secunderabad.
The Medical Officer, Residency Hospital, Hyderabad.
The Residency Surgeon, Bangalore.
The Residency Surgeon, Coimbatore.



Reference:-G.O. 911 P.H., Press, dated 2nd August 1921.

Copy forwarded for information

2. On receipt of orders referred to in paragraph 3 of the G.
the pay of all Sub-assistant surgeons at the revised rates, will be
fixed by the Surgeon-General. Till then sub-assistant surgeons should
continue to draw pay at the old rates subject to adjustment when the new
scale is introduced.

(By Order)

H. P. S. L. S.

for Captain, I.M.S.,
Personal Assistant to the Surgeon-General with
the Government of Madras.

Copy of Local Self Government Department G.O. No. 911 P.H.,
Press, dated the 2nd August 1921

ORDER:-

The Government are pleased to sanction the following revised
scale of pay for sub-assistant surgeons in the Presidency with effect
from the 1st March 1921:-

	Rs. per mensem
(1) General Scale	5-5-175 (annual increment)
(2) Selection grade	200

The number of appointments in the selection grade will be fixed at 15
per cent of the total strength of the service. Promotion to the selec-
tion grade will be restricted to officers who have put in a service of
not less than ten years.

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2. On the introduction of the above rates, the charges of Rs. 10 per ransom granted to these officers as well as the temporary additions to pay granted on account of high prices will be abolished. The following duty allowances will be continued at the revised rates shown against each:

Nature of duty	Rate of allowance	
	Existing Rs. per ransom	Now sanctioned Rs. per ransom
Teaching	10 20 25 30 35	50
Laboratories	15 30	50
Lunatic Asylums	15 to 25	50
Lepor Hospital	10	50
Jails	15 to 20	30
Itinerating dispensaries and cholera duty	10 to 30	50

All other duty allowances including those granted for 'First Aid' lectures to police recruits and for occasional visits to leper institutions and criminal settlements will be withdrawn from the 1st March 1921.

3. Orders will separately issue regarding the application of the revised scale to existing incumbents.

4. The question of the rates at which contributions should be recovered from local bodies on account of the pay and allowances of sub-assistant surgeons lent for service under them is under separate consideration. Till orders are passed on this subject local bodies will continue to contribute at the same rate as they have been doing hitherto.

5. The Surgeon-General is requested to submit as early as possible detailed proposition statements, duly verified by the Accountant-General for giving effect to the above orders.

(By Order of the Government, Ministry of Local Self Government)

F. J. Richards,
Secretary to Government.

G O V E R N M E N T O F M A D R A S .

Finance Department.

G.O. No. 711, 11th. J u l y 1921.

ESTABLISHMENT

REVISION OF PAY:- Rules for fixing initial pay issued.

ORDER— No.711, Finance, dated 11th. July 1921.

The Government direct that the rules shown in the annexure to these proceedings be observed in fixing the initial pay in the time-scales that are to be introduced with effect from the 1st. March 1921 under the scheme for the revision of pay of subordinate establishments in the Government offices in the Madras Presidency. All heads of departments are authorized to fix the initial pay of the subordinates under their control in accordance with these rules and after due consideration of seniority of the several individuals in the general establishment list.

2. Heads of departments are requested to report for the orders of Government the cases, if any, which are not fully covered by the rules now issued.

3. The initial pay of individuals already fixed should, if necessary, be revised in accordance with the rules herein laid down.

(By order of the Governor in Council)

P.L. Moore,
Acting Secretary to Government.

To

The Accountant General.
The other Heads of Departments.

True copy.

B. H. ...
Residency Surgeon.

ANNEXURE.

RULES TO BE OBSERVED IN FIXING THE INITIAL PAY OF
PRESENT INCUMBENTS IN THE TIME-SCALES IN THE GENERAL RE-
ORGANISATION SCHEME.

1. Existing incumbents will ordinarily enter the time-scales at the stage next above the lowest rate of salary per mensem drawn by them on any date within a period of three months prior to 1st. March 1921 or their temporary pay on 28th. February 1921 if that is greater, provided that if such salary or temporary pay represents any definite stage in the new scale, they should start at that stage. The term 'salary' includes substantive pay, temporary increase thereon under G.O. No.700, Financial, dated 2nd. August 1920. and G.O. No.780, Financial, dated 28th. August 1920, acting allowance and personal allowance, if any.

2. Confidential allowances drawn by typists in certain offices will be treated as pay for purposes of rule 1 and will merge in pay when the revised scales are introduced. The allowances will cease to exist from the same date.

3. If the salary or temporary pay calculated as above exceeds in any case the maximum pay of the time-scale concerned, the difference will be treated as a personal allowance to be absorbed under Article 61, Civil Service Regulations.

4. If an individual holding a substantive post included in one-time-scale has been, during the whole or a portion of the period of three months before 1st. March 1921 acting in a post which after that date (1st. March 1921) is provided for in a higher time-scale or on fixed pay and if under G.O. No. 1060, Finance, dated 17th. December 1920 acting allowance will still be admissible after 1st. March 1921 for officiating in such higher posts, he should during the period be considered to have acted in a lower grade vacant post, if any, in which acting allowance would not accrue according to the new rules.

5. The salary of subordinates on long leave or special duty should be taken at the amount which they would have drawn had they not been on long leave or on special duty.

6. If an

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6. If an individual failed to draw acting allowance during a portion of the period of three months before 1st. March 1921 on the ground of transfer, he may, at the discretion of the head of the department, be considered to have drawn during joining time the acting allowance which he would have got but for his transfer. But in such case, the acting allowance drawn by another man in the vacancy so caused should be ignored if he would not have received it had the former not been on transfer.

7. The salary of subordinates who may have been temporarily reduced for a definite period during the three months 1st. December 1920 to 1st. March 1921, may, at the discretion of the heads of departments, be taken at the normal amount; the increased emoluments consequent on the introduction of the revision accruing only from a date to be fixed by the head of the department. In such cases, the increased emoluments drawn by others owing to the temporary reduction of the senior man should not be taken into account.

8. In the case of promotions made during the period of three months in question for the sake of convenience and without taking into consideration seniority, etc., the salary of the individuals affected may be taken at the amount which they would have drawn had the promotions been made in the ordinary course.

9. The provisions of Article 158, Civil Service Regulations may be applied to those subordinates who may so desire.

10. When initial pay has been fixed according to the foregoing rules, the individual concerned will be considered to have entered the appropriate stage of the time-scale on 1st. March 1921 and will be eligible for the next increment, if any, in the time-scale only after the expiry of the full period of stay provided for in the stage concerned.

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(17)

Copy of letter No. Banga-1-33321, Dated 13/14th, March 1922, from the Accountant-General, Madras, to the Residency Surgeon, Bangalore.

With reference to your letter No. 2206 dated 7th. March 1922, I have the honour to state that the initial pay of sub-assistant surgeons in Madras is based on

- (a)
- (a) Pay under the old scale
- (b) Temporary addition to pay.
- (c) Charge allowance of Rs10/- drawn in the mufassil, or Presidency Allowance of Rs10/- drawn in the Presidency town when no charge allowance was drawn.

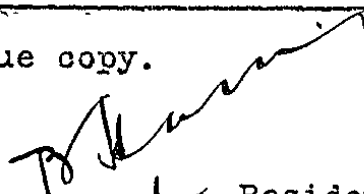
Accordingly with the sanction of the Government of India the sub-assistant surgeons in Bangalore may be allowed to base their initial pay on:

- (1) Pay under ^{the} old scale.
- (2) Temporary increase of pay although not actually drawn.
- (3) Local allowance of Rs10/- which may be taken to correspond to (c) above.

In addition to the pay under the new scale, sub-assistant surgeons in the city of Madras are allowed under G.O. No. 1035 (Public health) dated 23rd. August 1921 the Presidency allowance of Rs10. But, unless the Government of India decide that the local allowance drawn at Bangalore corresponds to the Presidency allowance in Madras, the sub-assistant surgeons in Bangalore should not be permitted to draw the allowance in addition to the pay under the new scale.

The laboratory and X-ray allowances may, however, be drawn in addition to pay under the new scale.

True copy.



Residency Surgeon.

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Extract from letter No. 8550/5 dated 21st. Dec-
ember 1921 from the Personal Assistant to the Surgeon-
General with the Government of Madras, Madras, to the
Residency Surgeon, Bangalore.

x x x x

2. Local Allowance should not be merged with the
pay. The charge allowance alone is treated as pay for
purposes of fixing the initial pay under the new scale.
They will continue to draw the local allowance of Rs.10.

True extract.

P. H. Saini

to RESIDENCY SURGEON.

Copy of Circular No.11494, dated 18th. November 1921, from the Personal Assistant to the Surgeon-General with the Government of Madras, Madras, to the Residency Surgeon, Bangalore.

Reference:- G.O. No.1498-P.H., dated 10th. November 1921.

Copy communicated for necessary action with reference to paragraph 3 of G.O. No.911-P.H., dated 2nd. August 1921 republished this office circular No.7785, dated 9th. August 1921. A copy of G.O. No.711-Finance, dated 11th. July 1921, was communicated in this office circular No.7680, dated 8th. August 1921.

The initial pay under the revised scale for sub-Assistant Surgeons should now be fixed by District Medical and Sanitary Officers, Civil Surgeons etc., in accordance with G.O. 711-Finance, dated 11th. July 1921 and doubtful cases should be referred to this office for orders. Lists showing the pay fixed should be communicated to this office for confirmation.

2. Orders promoting certain sub-assistant surgeons to the selection grade will be issued shortly.

Copy of Local Self Government (Public Health) Department O. No.1498-P.H., dated November 10th. 1921.

Read the following papers:-

Again G.O. No.911-P.H., dated 2nd. August 1921.

From the Surgeon-General, No.93/T.299, dated the 11th. July 1921.

Memorandum No.5898-1-P.H., dated 8th. June 1921.

R D E R:-

With reference to paragraph 3 of G.O. No.911-P.H., dated 2nd. August 1921, the Government direct that the initial pay of existing incumbents in the Sub-Assistant Surgeons' service in the revised scale sanctioned in the above order be fixed in accordance with the rules laid down in G.O. No.711-Finance, dated 11th. July 1921. The large allowance of Rs10/- drawn by Sub-Assistant surgeons prior to the 1st. March 1921 will be treated as pay for the above purpose. Sub-Assistant surgeons employed in the Presidency town who were not drawing charge allowance will be allowed to count the Presidency allowance of Rs10/- for the purposes of fixing the initial salary on the new scale.

(11)

DRAFT.]

No. 4236.
15th May 1922

From

The Secy to the Resd.

To

The Residency Surgeon
Bangalore.

Subject. Revision of the pay of
Compounders, European and Indian
Nurses (excepting Superior Nurses,
Staff) and Vaccinators.

Sir,

I am directed to invite

S. 126
30-1921

A reference to my letter No. 630
30-1921

of the 18th July 1921, and to request that you
will be so good as to submit
proposals for the revision of the
above establishments at an
early date. In these proposals
the case of the Electric Mechanic may
be included. ~~and the information~~ asked for in letter of 11th June etc.

from this office

S. 1447-
30-1921

No 1907, of 22. 2. 22
furnished

J. Austin

for Secy to the Resd.

29/12/21
12/15

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1915

No. 245 ENCLOS.

Residency Surgeon's Office
CIVIL AND MILITARY STATION,

Bangalore, 18th. May 1922

FROM

Lt-Col. R.E. Standage, C.I.E., M.R.C.P., F.R.C.S.
I.M.S.,
Residency Surgeon.

3796
19-5-22

To

The Secretary to the Resident in Mysore,
B a n g a l o r e.

SUBJECT:- Revision of the pay of Compounders, European and
Indian Nurses (excepting superior Nursing Staff)
Vaccinators, and Electric Mechanic.

SIR,

574 With reference to your letter No. 4236, dated
240-1910
the 15th. May 1922, I have the honour to inform you that

(1) a copy of G.O. No. 519-P.H., dated the 6th.
April 1922, sanctioning the revised scale of pay to Com-
pounders in the Madras Presidency has just now been
received from the Surgeon-General's office.

(2) the revision of pay of European and Indian
Nurses based on those sanctioned for the Nursing Staff
of the Government General Hospital, Madras, is still under
consideration.

(3) As regards Vaccinators the Sanitary Commis-
sioner, Madras, informs me that the question of the revi-
sion of pay in that Presidency is still under considera-
tion of the Madras Government.

(4) Revision of pay of the Electric Mechanic.
Different Institutions have been addressed to furnish the
rates of pay sanctioned for employees of corresponding sta-
tus in Bangalore as well as in the General Hospital, Madras.
Their replies have been received.

Proposals for the revision of pay of Compounders,
European and Indian Nurses and Electric Mechanic will be
submitted as soon as possible.

Please see sl 74.
Minister's file problem.

I have the honour to be,
Sir,
Your most obedient servant,

R.E. Standage

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19/5/22
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C.I.E.
Lt-Col., I.M.S.
Residency Surgeon, Bangalore
S. 22.-R. P. B.-5-1922.-10,000.

No. 391/ENCLOS. 5

Residency Surgeon's Office
CIVIL AND MILITARY STATION,
Bangalore. 13th June 1922.

FROM

RESIDENT'S OFFICE,

BANGALORE.

Letter No. 4354

Date of Receipt 14-6-22

To

Lt-Col. R.F. Standage, C.I.E., M.R.C.P., F.R.C.S.,
I.M.S.,
Residency Surgeon.

The Secretary to the Resident in Mysore,
Bangalore.

SUBJECT:- Revision of the pay of Compounders, European and
Indian Nurses (excepting Superior Nursing Staff),
Vaccinators and Electric Mechanic.

SIR,

1. With reference to your letter No. 4236, dated
240-1910
the 15th. May 1922 and in continuation of my letter No. 2.
dated 18th. idem, I have the honour to inform you that
the Madras Government in their G.O. No. 519-P.H.-Press,
dated 6th. April 1922 (copy enclosed) have sanctioned a
revised scale of pay for Compounders employed in Govern-
ment Institutions in the Madras Presidency.

2. I have now to recommend the application of same
to Compounders employed in the Bowring and Lady Curzon
Civil Hospitals.

3. The initial pay of Compounders in Madras has been
fixed in accordance with the rules in G.O. No. 711, Financial
dated 11th. July 1921 (copy enclosed).

4. Accordingly I append below a list showing the
initial pay of the four Compounders attached to the Bow-
ring and Lady Curzon Civil Hospitals based on the above
lines.

The preceding list has been
put up in the office of the
Resident in Mysore.

ines:-

Name of Compounder	Details of pay and allowances drawn on 28th. Feb. '22	Total	Pay as per new scale fixed in accordance with G.O. No. 711.	Total	Remarks
	Ra.	Ra.	Ra.	Ra.	
T. Karapanna Pillay	Pay 25 Local Al. 3	28	Pay 25 T.A. 10	35	
P. Rama Rao	Pay 18 Local Al. 3	21	Pay 18 T.A. 10	28 or 30	
G. Arokiaswamy	Pay 18 Local Al. 3	21	Pay 18 T.A. 10	28 or 30	
Ramchendera	Pay 18 Local Al. 3	21	Pay 18 T.A. 10	28 or 30	

5. The Compounders in question possess no certificates from a recognised institution of instruction but they have obtained considerable experience in compounding. They have been exempted from the qualifications indicated therein- vide correspondence ending with your Memo No. 7314, dated 22nd. October 1918.

6. European and Indian Nurses- I append below a statement showing the revision of pay etc., of the European Nursing Staff based on those sanctioned for the General Hospital, Madras, and as suggested by the Nursing Superintendent, Bowring and Lady Curzon Civil Hospitals (copy enclosed):-

Present Designation	Present scale of pay Ra.	Proposed Designation	Proposed scale of pay Ra.	Remarks
Maternity Charge Nurse	75	1 Maternity Charge Nurse (75-2½-100)	95	The present incumbent to receive 8 increments in advance as per G.O.No. 711, dated 11th. July 1921.
Charge Nurses 6(60)	360	4 Charge Nurses 4(70-2½-100)	280	
Pupil Nurses 3(25)	75	15 Pupil Nurses:-		
Pupil Nurses 5(15)	75	5 1st. Year 5(15)	75	
Junior Pupil Nurses	-	5 2nd. " 5(20)	100	
		5 3rd. " 5(30)	150	
	585	20	700	

Ration allowance at Re 1/- per nurse per diem and uniform and washing allowance of Rs5/- each per mensem will stand as at present. 3/5-1/4

7. Regarding Indian Nurses, the Personal Assistant to the Surgeon-General with the Government of Madras on reference being made informs me that there are no properly qualified Indian Nurses in any of the Hospitals of the Madras Presidency but there are some Indian women styled as nurses in hospitals whose qualification are

are only that of a midwife. It is only now that Indian nurse pupils have been entertained for training in the General Hospital and in the Government Victoria Caste and Gosha Hospital, Madras and their pay on qualification is to be settled.

8. There are four Indian Nurses attached to the Lady Curzon Hospital:-

		Ra
1. Mary Asirvatham (12 years' service)-		
Pay	...	25
Ration Allowance...		10
Local Allowance ...		6
2. A. Jesuthial (11 years' service)-		
Pay	...	25
Ration Allowance...		10
Local Allowance ...		6
3. Esther Sameul (4 years' service)-		
Pay	...	25
Ration Allowance...		10
Local Allowance ...		6
4. Grace William (4 months' service)-		
Pay	...	20
Ration Allowance...		10
Local Allowance ...		6

Numbers 2 and 4 have been trained in the Government Maternity Hospital, Madras. Numbers 1 and 3 in Mission Hospital. I consider their present pay and allowances can remain as at present.

9. As regards Electric Mechanic- Different institutions have been addressed to furnish the rates of pay sanctioned for employes of corresponding status in Madras and other places and their scale of pay is appended below:-

Indian Institute of Science		Electric Engineer P.W.D. Madras		D.A.D.M.W. Bangalore		Victoria Hospital, Bangalore	
Designation	Scale of pay	Designation	Scale of pay	Designation	Scale of pay	Designation	Scale of pay
Head Mechanic-who is a skilled work man.	92-4-140	2 Senior Electricians	150-10-200 each	Informs that there are none who can be termed as "Electric Mechanic" employed under him but suggests Ra60/ to start with.		An Electrician has been newly sanctioned for the above Hospital on a pay of Ra35/- p.m. to look after the electric fittings and appliances.	
Asst. Mechanic-less highly trained man	35-2½-85	3 Junior Electricians (these electricians are not mechanics but qualified men with a technical college training with practical experiences)	115-5-143				
		Wiremen ...	Ranging from Ra. 20 to Ra.40 p.m				

10. It can be seen from the above statement that we cannot fix the revised scale of pay for our Electric Mechanic based on the above scale. The pay of the appointment is at present Rs60-3-75 and the present incumbent of that appointment is receiving the maximum pay i.e. Rs75/- p.m. I recommend the pay of this appointment to be graded at Rs60-2½-85-3-100 and it is proposed to give the present incumbent Rs94/- p.m., as per pay and allowances due under Madras G.O. No.711, dated 11th. July 1921.

I should mention, that in addition to being a skilled Electrical Mechanic the present incumbent of the appointment at our Civil Hospitals has made himself a very efficient X-ray operator and photographer. He is a very useful man who deserves encouragement.

11. The revision of pay of Vaccinators is still under consideration of the Madras Government- vide copy of letter from the Director of Public Health, Madras, herein enclosed.

12. A statement showing financial effect of the revision of the pay proposed in paragraphs 4,6 and 10, supra is enclosed.

13. The additional cost amounts to Rs180/- per mensem or Rs2,160/- per annum.

I have the honour to be,

Sir,

Your most obedient servant,



C.I.E.,

Lt-Col., I.M.S.,

Residency Surgeon, Bangalore.

MEMORANDUM.

To

- All Superintendents of Headquarter Hospitals.
- " Superintendents of State Hospitals.
- " Superintendents of Lunatic Asylums.

Reference:- G.O. No.519.P.H.-Press, dated 6th. April 1922.

Communicated for information.

2. Proposition statements should be submitted to this office at very early date.
3. The initial pay should be fixed in accordance with the instructions given in paragraph 2 of the above G.O. and a statement submitted to this office showing the pay drawn by each compounder during the 3 months prior to 1st. March 1922.

(BY ORDER).

W.C. Gray,
Major, I.M.SPersonal Assistant to the Surgeon-General with
the Government of Madras.

Copy of-

Local Self Government Department G.O.No.519-P.H.-Press,
dated 6th. April 1922.Abstract.Revision of salaries- Compounders in Government Institutions-
sanctioned.ORDER:-

The Government are pleased to sanction a revised scale of pay of Rs30-1(biennial)-35-5-(quinquennial)-40, with 15 per cent selection grade on Rs50 per mensem for compounders employed in Government institutions in this Presidency with effect from 1st. March 1922. Compounders employed in Madras City will be allowed to start on Rs33/- in the above scales, but increment to Rs34/- will be conditional on completion of 8 years' service in all cases. The revised scale will be applicable only to those compounders who possess in full the qualifications prescribed in Sub-section VI of Section V of the Madras Civil Medical Code. The selection grade of 15 per cent will be filled up by the Surgeon-General on the recommendations of the District Medical and Sanitary Officers of the Superintendents of the Medical Institutions concerned.

2. The temporary addition to pay now granted to compounders who are affected by the above revision will be withdrawn with effect from 1st. March 1922. Their initial pay will be fixed in accordance with the rule in G.O.No.711, Financial, dated 11th. July 1921, except that the salary drawn during the three months prior to the 1st. March 1922 will be adopted as the basis for calculation instead of the salary drawn during a corresponding period prior to the 1st. March 1921.

3. The Surgeon-General is requested to submit as early as possible detailed proposition statements duly verified by the Accountant-General for giving effect to the revised scale.

4. The new scale is recommended for adoption by local boards and municipal councils.

(By order of the Government, Ministry of Local Self Government

F.J. Richards,

SECRETARY TO GOVERNMENT.

True copy.



C.I.

Lt-Col., I.M.S

Residency Surgeon, Bangalore

Copy of letter dated 23rd. May 1922, from the Nursing Superintendent, Bowring and Lady Curzon Civil Hospitals, Bangalore, to the Residency Surgeon, Bowring Civil Hospital, Bangalore.

With reference to the attached letter, it would be a great advantage if the pay of the Nursing Staff could be revised on the under mentioned scale. The rates I propose are very similar to those sanctioned for the General Hospital, Madras, except that the average pay suggested is slightly lower and the ration amount slightly higher. This is very necessary as proper feeding of the Staff is essential and this is not possible with our small Staff on less than Re 1/- a day for each person.

No.	Designation	Pay (yearly increments)	Ration allow- ance per men- sem	Uniform & Washing allowance per men- sem
1	Maternity Charge Nurse	75x2½x100	Ra. 30 x 31	Ra. 5
4	Charge Nurses	70x2½x100	30 x 31	5
15	Pupil Nurses			
	5..1st.year 15	-	30 x 31	5
	5..2nd. " 20	-	30 x 31	5
	5..3rd. " 30	-	30 x 31	5

True copy.

N. F. Standen

C.I.E.,

Lt-Col., I.M.S.,

Residency Surgeon, Bangalore.

Copy of letter No.214-1/V, dated 22nd. May 1922, from the Director of Public Health, Madras, to the Residency Surgeon, Bowring Civil Hospital, Bangalore.

With reference to your letter No.240, dated the 17th. May 1922, I have the honour to state that the question of the revision of pay of vaccinators is still under the consideration of Government.

True copy.



C.I.E.,

Lt-Col., I.M.S.,

Residency Surgeon, Bangalore.

Statement showing the present and the proposed scale of pay of Compounders, European Nurses and Electric Mechanic.

Total No.	Present scale of pay	Per men- sem Rs.	Total No.	Proposed scale	Per men- sem Rs.	Increase per mensm Rs.	Decrease Rs.	Remarks
4	Compounders 1(25), 3(18),	79	4	Compounders 1(35), 3(30)	125	46	-	
-	European Nurses	-	1	Maternity Charge Nurse 1(75-2½-100)	95	20	-	
1	Maternity Charge Nurse	75	4	Charge Nurses 4(70-2½-100)	280	-	80	
6	Charge Nurses 6(60)	360	15	Pupil Nurses :- 5(15) 1st. year Rs. 75 5(20) 2nd. " Rs. 100 5(30) 3rd. " Rs. 150	325	175	-	
8	Pupil Nurses 3(25), 5(15).	150	20	Electric Mechanic :- (60-2½-85-3-100)	94	19	-	
2	Junior Pupil Nurses		1					
<u>17</u>		<u>75</u>	<u>20</u>		<u>94</u>	<u>19</u>	<u>-</u>	
1	Electric Mechanic 60-3-75		1					
		<u>75</u>	<u>1</u>		<u>94</u>	<u>19</u>	<u>-</u>	
		<u>739</u>	<u>28</u>		<u>919</u>	<u>260</u>	<u>80</u>	

(Signature)

Residency Surgeon
M.C. S.C. 9th. 5.

117
No. 15/5/ENCLOS. 1

(104) 77.
Residency Surgeon's Office
CIVIL AND MILITARY STATION,

Bangalore, 3rd. July 1922

RESIDENT'S OFFICE, FROM
BANGALORE.
Register No. 485-7
Date of Receipt 4/7/22
File No. 5

Lt-Col. R.F. Standage, C.I.E., M.R.C.P., F.R.C.S.
I.M.S.;
Residency Surgeon.

To - 610

The Secretray to the Resident in Mysore,
B a n g a l o r e.

SUBJECT:- Grant of temporary allowances to the Sub-Assistant Surgeons in the Bowring Civil Hospital, Bangalore.

SIR,

I have the honour to invite the favour of a reference to your Memo No. 2767, dated 22nd. March 1922, and to the enclosed copy of letter No. 240-1910 Bang-1, dated 28th. March 1922, from the Accountant-General, Madras, regarding the temporary allowance to the Sub-Assistant Surgeons of the Bowring Civil Hospital, Bangalore. On the authority of the above, the allowance for the period from 1st. March 1921 to 28th. February 1922 has been drawn and paid to them. But it is not drawn for them from 1st. March 1922 as the Accountant-General, in his No. A.B.K., dated 28th. April 1922 has held the allowance drawn for the last year under objection pending adjustment on receipt of the orders of the Government of India on the proposals for the revision of their pay. I am of opinion that the temporary allowance as sanctioned during the last year may be continued to be drawn even during the current year till the proposals for the revision of their pay are sanctioned by the Government of India, as there exists in the Budget for 1922-23, provision for the same.

I would

(104)

I would request that you will kindly obtain the sanction of the Hon'ble the Resident to the continuance of the temporary allowance as stated above.

I have the honour to be,

Sir

Your most obedient servant, -



C.I.E.,

Lt-Col., I.M.S.,

Residency Surgeon, Bangalore.

102

Copy of letter No. Bang-1, dated 28th. March 1922, from the
35219
Accountant-General, Madras, to the Residency Surgeon, Bangalore.
-----O:-----

With reference to your letter No.2339, dated 24th.March 1922 regarding the grant of temporary allowances to the three Sub-Assistant Surgeons attached to the Bowring Civil Hospital, Bangalore, at the rate sanctioned for the sub-assistant surgeons in Madras, I have the honour to point out that on the introduction of the revised scale of pay in Madras with effect from 1st. March 1921, the temporary allowances were discontinued from that date. The temporary allowances, however, formed part of the increased rates of pay under G.O. No.711-Finance, dated 11 July 1921. In the circumstances, the temporary allowances sanctioned for the Bangalore Sub-Assistant Surgeons in Government of India, Foreign and Political Department, Memo No.830/352-Est., dated 17th. March 1922 are not strictly admissible, and cannot, therefore, be paid. If, however, the revised rates of pay are to be based on substantive pay and temporary increase although not drawn prior to 1st. March 1921, the temporary increase now sanctioned by the Government of India may be drawn subject to adjustment after receipt of Government of India sanction to the revised scales.

In the Madras Presidency such allowances are drawn both by the officers on leave and their locum tenans.

True copy.



C.I.E.

Lt-Col., I.M.S.

Residency Surgeon, Bangalore.

Telephone Message.

15
(16.7.22)
RESIDENT'S OFFICE.

Date

192

No. .

From Secy to the Resident

To Residency Surgeon, Bangalore

Message. .

recd I Please refer to your letter no. 39, of 13th June 1922 regarding proposals for the revision of pay of Compounders attached to the Birring Civil & Lady Curzon Hospitals. It is stated that the Compounders are in receipt of a fixed allowance of Rs. 3/- each. Please let me know under what orders this was sanctioned. Under Resident's Prop: no. 2230 & 7773 of 15th March & 4th Sep. 1920 respectively, the Compounders should

112, - R. H. B. 1-1922, - 3,000, - 12 Bks.

1957

get a loan allowance of Rs 6/- each

Sent

196
24/12

Rs 2
22/7-11-11 11 11

Telephone Message.

50-11

RESIDENT'S OFFICE.

Date 8-7- 1926

No.

From the Esq. Surgeon, Bangalore.
To the Resident - Resident's Office.

Message.

Your telephone message of 10th
of the afternoon, Rs 6/- was received.
Rs 3/- I have already sent you.
They were not intended for the year
if you are not at all interested in
the book. I am sorry that the price of
price of Rs 6/- was mentioned in
the review - if this party in 1918.
Kind regards E. A. D. 312 N.H.

P.O. 112 - R.P.B. - 1922 - \$000. - 12 Bks.

Telephone Message.

(98)

RESIDENT'S OFFICE.

Date

192

No.

From

To

Message.

date of 16 = 7-17 referred to 1-1/2
N^o 5529 dated 8-18 to the Govt
of India, Secy. & P.O. Dept. This
is done in accordance with a
circular received in this office
from the Secy. Genl. dated

1-9-1919

No. 6174 ENCLOS.

Dated Bangalore, 1st August 1922

FROM

MAJ

SECRETARY TO THE ~~CHIEF COMMISSIONER OF GOORG.~~

To

The Residency Surgeon, Bangalore.

L. W. E. I Reference ^{my}_{his} ^{letter}_{telegram} No. 515 d/3. 9. 1922

Subject:—Requesting ~~exemption~~ that the temporary allowances sanctioned for the three Sub Asst. Surgeons attached to the ~~Bombay~~ Civil Hospital, Bangalore, in Memo No. 830/352 S. 71 d/17-3-1922 from the G. O. in the I and Pol. Id. Cpt. may be continued to be drawn from 1-3-1922 till the proposals for the revision of their pay are sanctioned

Sanctioned. The Govt of India will be addressed shortly as regards the revision of pay

No. 6175.

Secy to the Resident

A copy of the foregoing memo is forwarded to the Accountant General, Madras, for information

26/7 2.11.22 Secy to the Resident

FROM Major C. T. C. Plowden, I.A.,

SECRETARY TO THE RESIDENT IN MYSORE.

TO

The Residency Surgeon,

B a n g a l o r e.

Dated Bangalore, 10th August 1922.

Subject:-

Revision of the pay of Compounders, European and Indian Nurses and Electric Mechanic.

SIR,

I am directed to acknowledge the receipt of your letter No.391, dated the 13th June 1922, on the above subject.

2. The Resident will be glad if you will be so good as to furnish information on the following points:-

(1) Compounders. - Whether Compounders in the Madras Presidency who were not eligible to grain compensation allowance have nevertheless been allowed to take into account the temporary allowance of Rs.10/- per mensem admissible under G.O. No.700 dated the 2nd August 1920 in calculating their pay under the revised scale sanctioned in G.O. No.519 P.H. Press, dated the 6th April 1922.

S. 29/A
57-1920
S 73/c
240-1910

(2) Pupil Nurses. - The sanctioned number of pupil nurses as entered in the budget is eight. It is not clear how two additional pupil nurses who are apparently not paid have been entertained. I am to enquire whether these are the same as those mentioned in the correspondence ending with my memorandum No.5460, dated the 6th July 1922 and if not to request that the status of these 2 pupil nurses may be explained.

S. 29
159-19

(3) Charge Nurses. - It is proposed to reduce the charge nurses from 6 to 4 and to increase the paid pupil nurses from 8 to 15. I am to request that the grounds for these changes may be stated in full.

(4). Full reasons may be given for the proposal that the present maternity charge nurse should receive 8 increments in advance in the new scale.

(5) Electric Mechanic. - It is stated in paragraph 10 of

your

95
your letter under reference that the Electric
Mechanic is receiving the maximum pay of Rs.75/- per
ensem. I am to enquire how long he has been getting
the maximum.

I have the honour to be,
Sir,
Your most obedient servant,

Sd/- T. P. Chawla

SECRETARY TO THE RESIDENT.

BJ

D.O. No. 6420



87
THE RESIDENCY,
BANGALORE

Dated 10th August 1922.

ELECTRIC MECHANIC.

Dear Forbes,

The Residency Surgeon, Bangalore, has submitted a proposal to revise the pay of the Electric Mechanic attached to the Bowring Civil Hospital, Bangalore. The pay of the appointment at present is Rs.60-3-75 and it is proposed to raise it to Rs.60-2 $\frac{1}{2}$ -85-3-100. The Resident would be much obliged if you would favour him with your opinion as to the pay which you consider suitable for the appointment.

The present incumbent is a skilled Electrical Mechanic and is capable of operating the X-Ray installation. You will perhaps make a reference to the Residency Surgeon regarding this man's qualifications before favouring the Resident with your opinion.

Yours sincerely
Sd/- T. Plowden

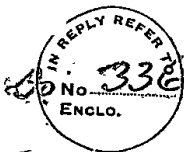
S. G. Forbes, Esq., E.E., B.Sc., T & M.E., M.T.M., A.I.E.E.,
Chief Electrical Engineer to the Government of Mysore,
Bangalore.

6/c. J

93

GOVERNMENT OF MYSORE.

ELECTRICAL DEPARTMENT.



Telegraphic Address: "GOMED"

Codes Used

BENTLEY'S LIESER'S
A. B. C. 6TH EDITION
BUSINESS TELEGRAPH CODE

*Mean act.
Receipt to
many hands
Mean put
with Ph. A
16/8*

OFFICE OF THE CHIEF ELECTRICAL ENGINEER,

Bangalore...15th Aug: 192 2
(MYSORE, INDIA.)

Dear Plowden,

S. 82

IDENTIC OFFICE

Electric Mechanic - Bowring Civil
Hospital, C & M. Station.

5985 I have your D.O.No.6420 of the 10th instant, and in
reply thereto would recommend that the designation of
the Hospital Electrician be "Hospital Electrician and
Mechanic" and that the pay of the appointment be per-
manently fixed at Rs.50-5-100. I have not seen the
Residency Surgeon, as I know the Hospital Electrician
and consider the work he has to do and his qualifications
such as would justify the above pay.

It would take a new man on entering the appointment,
as proposed by the Residency Surgeon, 15 years to reach
the maximum, which is too long a time to justify the
expectation of retaining any particular man permanently,
as he would most probably get a better offer elsewhere.
The grade which I have recommended will allow a new man
to reach his maximum in 10 years, which will justify
the expectation of his continuing in the appointment a
long time.

Yours sincerely,

Major C. T. C. Plowden, I.A.
First Asst. to the Resident
in Mysore,
BANGALORE.

SGF-CSC.

*Draft acknowledgment
Subd.*

2/11
18/8/22. *18/4*
mean + then put up with note when
100/11/2

(72) 86

R. O. No. 2.—R. P. B.—11-1921,—5,000.

No. 6692 ENCLOS.

Dated Bangalore, 19 — 8 — 1922.

FROM

THE SECRETARY TO THE RESIDENT IN MYSORE.

TO

S. G. Forbes Esq. E. E. B.Sc., E.M.E., M.E.M.
A.I.E.E.

Chief Electrical Engineer to the Govt. of Mysore,
Bangalore.

SIR,

Subject:

Pay of the Electric Mechanic of the Broming + L.C.
Civil Hospitals, C + M.S. Bangalore.

20

S.
Dear Forbes

I am desired to acknowledge,
with many thanks, the receipt of your
D.O. letter no. 336 of the 15th August 1922
on the above subject.

Yours sincerely
J. T. Plowden

2.9/12/22.

AS
18/8

No. 995/ENCLOS. 3

Residency Surgeon's Office
CIVIL AND MILITARY STAFF

Bangalore, 21st. September

FROM

Lt-Col. R.F. Standage, C.I.E., M.R.C.P., F.R.C.S.
I.M.S.,
Residency Surgeon.

RESIDENT'S OFFICE,
BANGALORE.
Register No. 6907
Date of Receipt 25-9-22
File No. 240/1910

The Secretary to the Resident in Mysore,
B a n g a l o r e.

SUBJECT:--Revision of the pay of Compounders, European
and Indian Nurses and Electric Mechanic.

SIR,

S.S. With reference to your letter No. 6419, dat
240-1910
the 10th. August 1922, I have the honour to inform you
that:-

(1) The Compounders in Madras Presidency who were
not eligible for grain compensation have
been allowed to take into account the full
temporary additions to pay sanctioned in
G.O. No.700-Financial, dated 2nd. August
1920 in fixing the initial pay in the time
scale sanctioned in G.O.No.519-P.H.-Press,
dated 6th. April 1922 (Vide my letter to
the Personal Assistant to the Surgeon-Gen-
eral with the Government of Madras and his
reply thereto- copies enclosed).

se 29/10
57-1922

(2) The sanctioned number of pupil nurses in the
Budget is ten, eight pupil nurses and two
junior pupil nurses, the junior pupil nurses
being paid only ration allowance and no pay.
The ration allowance of these two is includ-
ed in the Budget under the ration allowance
for nurses and they are not the same as
those sanctioned in the correspondence end-
ing with your Memorandum No.5460, dated
6th. July 1922, which refers to pupil nurses
undergoing midwifery training in the Lady
Curzon Hospital, who pay fees for such train-
ing without any additional cost to Govern-
ment.

se 29
159/1919

(3) Please see the enclosed copy of letter from
the Nursing Superintendent, Bowring and La
Curzon Hospitals, explaining the grounds for
the changes made in the number of charge
nurses. I agree with her views in the mat-

(90) (4) Maternity Charge Nurse (Miss) M. Pereira

The initial pay of this nurse is based as follows:-

(a) Her pay under the old scale	...	Ra75-0-0
(b) Temporary additions to pay as	...	Ra18-0-0
per G.O.No.700-Financial,		
dated 2-8-1920.		

\$7-10-0

Total Ra93 or Ra95-0-0

To make up this amount she was recommended 8 increments in advance. Miss Pereira has put in an approved service of 11½ years and she has been getting Ra75/- p.m. since December 1919.

(5) Electric Mechanic John is receiving the maximum pay of Ra75-0-0 p.m. from 1st April 1921.

(6) The pay of the following establishment has not yet been revised. They are now in receipt of the local allowance sanctioned by the Hon'ble the Resident in his Proceedings No.773, dated the 4th September 1920:-

82 132
97-1918
B

(a) Sisters of Charity-

Pay-	...	1(50), 3(40).
Uniform & Washing Allowance	...	4(5)
Local Allowance	...	4(6).
Ration Allowance	...	Re 1 a day each

(b) Indian Nurses-

1 Indian Midwife	...	1(25)
2 " Nurses	...	2(25)
1 " "	...	1(20)
Ration Allowance	...	4(10)
Local Allowance	...	4(6)

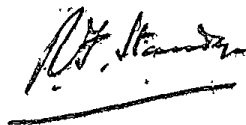
I consider that their present pay and allowances as shown above are sufficient.

The temporary local allowance may be added to their pay and made permanent. No extra cost is involved by the above proposal as the amount required has already been provided in the Budget.

I have the honour to be,

Sir,

Your most obedient servant, ---



C.I.E.,

Lt-Col., I.M.S.,

Residency Surgeon, Bangalore.

3/6

Copy of letter No.751, dated 18th. August 1922, from the Residency Surgeon, Bowring Civil Hospital, Bangalore, to the Personal Assistant to the Surgeon-general with the Government of Madras, Madras.

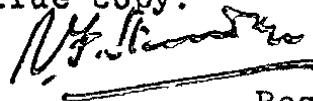
SUBJECT:- Revision of the pay of compounders.

I have the honour to invite reference to your Memo No.1613-G-1, dated 12th. April 1922 regarding the revised scale of pay for Compounders, i.e. 30- $\frac{1}{2}$ -35-40 (quinquennial)- 50 Rupees (selection grade), and to request that you will kindly let me have your reply to the following points for the information of the Hon'ble the Resident in Mysore. This information is required in order to apply the revised scale of pay to the Compounders of the Bowring Civil Hospital and the dispensaries of the Civil and Military Station Municipality.

- (1) The scale of pay and allowances drawn by the Compounders of the Madras Presidency on the 28th. February 1922 with the number and date of the Government Order sanctioning the same.
- (2) From what date and for how long the Minimum pay of Rs22/- in the mofussil and Rs25/- in Madras city, mentioned in your letter No.88-3628, dated 29th. April 1920 was continued and also whether they were drawing any allowance besides that pay.
- (3) Whether Compounders in the Madras Presidency who were not eligible to Grain Compensation Allowance according to G.O.No.312-L & M(Medical), dated 16th. July 1917 and G.O.No.16(Financial), dated 7th. January 1919 have nevertheless been allowed to take into account the temporary allowance of Rs10/- p.m. admissible under G.O.No.70 dated 2nd. August 1920, in calculating their pay under the revised scale sanctioned in G.O.No.519-P.H.Press, dated 6th April 1922.

The favour of a very early reply is solicited.

True copy.



Lt-Col. I.M.
Residency Surgeon.

S. 24/A
57-1920
S 72/c
26-1-10

Copy of letter No.3020-G, dated 13/14th. Sep-
tember 1922, from the Personal Assistant to the Sur-
geon-General with the Government of Madras, Madras,
to the Residency Surgeon, Bangalore.

With reference to the correspondence ending
with your letter No.862, dated 9th. September 1922, I
have the honour to subjoin below the information re-
quired.

(1) <u>Scale of pay and allowances</u> <u>drawn by compounders on the</u> <u>28th. February 1922.</u>			<u>G.O.</u> <u>No. & date.</u>
	Ra		
Under 5 years ...	15 plus 7½ or 22½ in the mofussil and Ra25 in the city.		700-Finl dated 2-8-20.
" 10 years ...	18 plus 9 or Ra27.		
" 15 years ...	21 plus 10 or Ra31.		29/11
Over 15 years ...	25 plus 10 or Ra35.		57-1711

2. The minimum pay of Ra22 in the mofussil and
Ra25 in Madras City was in force from 1st. February 192
to 31st. March 1920. The compounders employed in jails
and in the hill station continued to draw the jail and
local allowances in addition.

3. The temporary additions to pay sanctioned in
G.O.700-Finl., dated 2nd. August 1920 was taken into
account in fixing the initial pay in the time scale
sanctioned in G.O.519-P.H., Press, dated 6th. April 1922
vide paragraph 2 of the G.O.

True copy.



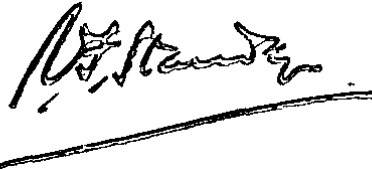
C.I.E.,
Lt-Col., I.M.S.,
Residency Surgeon, Bangalore.

Copy of letter dated 17th. August 1922, from the Nursing Superintendent, Bowring and Lady Curzon Civil Hospitals, Bangalore, to the Residency Surgeon, Bangalore.

In reply to question 3 of attached letter the proposal to reduce the present number of Charge Nurses from 6 to 4 was suggested to allow the pupil nurses in their 3rd. year of training to receive the advantage of experience in the work of the Senior Nurses posts in the hospital, with the supervision they receive while training.) This makes the increase of 2 pupil Nurses necessary.

The other 5 pupil nurses are required to make it possible to supply special Nurses to patients requiring them. At present where special Nurses are needed, it is necessary to engage private Nurses from outside, and it is usually only possible to get Midwives with 1 year's training, to nurse Surgical and Medical cases alike. These women gain the experience and teaching which otherwise would go to our Senior pupil Nurses, as well as fees which should be a source of income to Government, and which would be, if we were able to supply these special Nurses when necessary, or when asked for by patients

True copy.



C.I.E.,
Lt-Col., I.M.S.,
Residency Surgeon, Bangalore.

No. 8712 ENC.
240-1910.

(881)

FROM

THE HON'BLE Mr. W. P. Barton, C.S.I., C.I.D.,
RESIDENT IN MYSORE.

TO

The Political Secretary to the Government of India,
Foreign and Political Department, Delhi,
Through
The Accountant General, Madras.

Dated Bangalore, /

November 1922

S u b j e c t.

Revision of the pay of Sub Assistant Surgeons, Compounders
Nurses and Electric Mechanic of the Bowring and Lady Curzon Civil
Hospitals, Bangalore.

SIR,

S. 71
240-1910 With reference to the correspondence ending with your
memorandum No.830/352-Est., dated the 17th March 1922; I have
the honour to submit, for the orders of the Government of India,
proposals for the revision of the scale of pay of Sub Assistant
Surgeons, Compounders, European and Indian Nurses and the Electric
Mechanic of the Bowring and Lady Curzon Civil Hospitals,
Bangalore.

S. 78
30-1904 The cases of these officials were not dealt with in my
letter No.10040, dated the 17th November 1920, recommending a
general revision of the pay of subordinate establishments in the
Civil and Military Station, for the reason that it was proposed
to adopt the new Madras rates of pay which might be sanctioned
for similar officials and servants in the Madras Presidency and
nothing definite in this respect had been settled by the Madras
Government at the time when my letter in question was written.
The revision now proposed is recommended on the same grounds as
were urged in the case of the general revision of subordinate
establishments here, namely, the great increase in the cost of
living, and I do not propose, therefore, to elaborate the argu-
ments

arguments again in this letter.

2. Sub Assistant Surgeons:- The present scale of pay of the three Sub Assistant Surgeons attached to the Bowring Civil Hospital, Bangalore, was sanctioned in your memorandum No.729-Lst.A., *S.44*
240-1910 dated the 1st March 1919. The Government of Madras, in their proceedings No.911-P.H., dated the 2nd August 1921, have sanctioned a *S.73/C*
240-1910 revised scale of pay, as shown below, for the Sub Assistant Surgeons in the Madras Presidency:-

(1) General scale Rs.75-5-175
(annual increment).

(2) Selection grade. Rs.200/-

In addition to the pay under the new scale, Sub Assistant Surgeons in the City of Madras are allowed under G.O. No.1035 (Public Health), dated the 23rd August 1921, to continue to draw the Presidency allowance of Rs.10/- a month previously admissible. They are also eligible, under the Madras Government's Proceedings No.911-P.H. cited above, for laboratory and certain other allowances which have been classed as duty allowances. As the pay of the Sub Assistant Surgeons in the Civil Hospitals here has hitherto been regulated by the scale of pay sanctioned for Sub Assistant Surgeons in the Madras Presidency, I recommend that the new scale of pay sanctioned by the Government of Madras for this class of officer may be adopted for the Civil and Military Station.

* See Mr
Cobb's letter
no.1604/8.1.19
S.43
240-1910

3. The initial pay of Sub Assistant Surgeons in Madras in the new scale is based on:

S.73/E
240-1910
S.29/A
57-1920

- (a) Pay under the old scale
- (b) Temporary addition to pay admissible under G.O. No.70 dated 2nd August 1920,
- (c) Charge allowance of Rs.10/- drawn in the mufassil or Presidency allowance of Rs.10/- in the Presidency Town when no charge allowance is drawn.

The Accountant General, Madras, who was consulted in the matter, suggests that the initial pay of the Sub Assistant Surgeons in Bangalore in the new scale may be based on:

- (1) Pay under the old scale
- (2) Temporary increase of pay
- (3) Local allowance of Rs.10/- which may be taken to

(24)

In addition to the new scale of pay the following allowances may also be granted:-

Local allowance	..	Rs.10/-
X-Ray allowance.	..	" 15/-
Laboratory allowance.	..	" 30/-

This is in accordance with the practice in Madras as explained in paragraph 2 above.

Local allowance.- The local allowance of Rs.10/- drawn by Sub Assistant Surgeons in the Bowring Civil Hospital is given on account of the high cost of living in Bangalore and also the onerous duties involved which are in no way less heavy than those of similar appointments in Madras City. The Presidency allowance of Rs.10/- admissible to Sub Assistant Surgeons in Madras City is granted for precisely the same reasons. The cost of living in Bangalore is at least as high as in Madras City. In the circumstances I recommend that this allowance may be continued. It will be treated as compensatory allowance other than house allowance, according to the orders of the Government of India in the Finance Department conveyed in their letter No.1097-B.B., dated the 9th September 1922,

S. 69
201-1924

X-Ray allowance of Rs.15.- This is given to one of the Sub Assistant Surgeons in consideration of the X-Ray work which he is required to perform in addition to his own duties. I would recommend that this allowance, which is now treated as special pay under the Finance Department's orders cited above, may be allowed to continue.

S. 302
221-1920

Laboratory allowance of Rs.30/-. A laboratory allowance of Rs.15/- is paid on account of the Sanitary and microscopical work which the Sub Assistant Surgeon in charge of the Bacteriological Laboratory is required to perform in addition to his other duties. The Madras

164-09.

S. 73/c
240-1910.

Government have under G.O. No.921-P.H., dated the 2nd August 1921, fixed this allowance in Madras at Rs.30/- per mensem. I recommend that the Sub Assistant Surgeon in charge of the Bacteriological Laboratory here may be permitted to draw this allowance at the enhanced rate. It will be treated as special pay under the Finance Department's orders referred to above. If the above proposals are accepted the three Sub Assistant Surgeons would get the following

(82)

pay and allowances:-

	Present scale.	Pay admissible under new scale.	Pay & allowances recommended..	Increase.
Pay.	2(65),(60)	2(65), 60	2(95), 90	6
Temporary allowance.	3(18)	3(18)		
Local allowance.	3(10)	3(10)		
Special pay	2(15)	(30),(15)	30),(15)	15
Compensatory allowance other than house allowance.		3(10)	3(10)	3(10)
	-----	-----	-----	-----
	304		355	51

I would explain that the rate of pay now recommended to be drawn in column 3 above has been fixed in conformity with the practice adopted in Madras in the case of such revisions - vide Madras G.O. No.711, S.73/D 24-0-1910 dated the 11th July 1921, of which a copy is enclosed.

The extra expenditure will be Rs.51/- per mensem or Rs.612/- per annum. As the revised scale was brought into effect in the Madras Presidency from the 1st March 1921, I would recommend that the Sub Assistant Surgeons of the Bowring Civil Hospital may be allowed to draw the new scale of pay with effect from that date. This will involve an additional expenditure of Rs.1,224/- and a further sum of Rs.180/- will be required on account of the increment due to the three Sub Assistant Surgeons from 1st March 1922; or a total sum of Rs.1,404/- will be required during the current year.

A. Compounders:- The scale of pay for compounders employed in Government institutions in the Madras Presidency has been fixed with effect from 1st March 1922 at 30-1-(biennial) 35-5-(quinquennial) 40 with 15 per cent selection grade on Rs.50/-, in Madras G.O. No.

S.76/A 24-0-1910 519-P.H., dated the 6th April 1922. I would recommend that the same scale of pay be adopted in the case of the compounders here.

There are four compounders and their pay under the new Madras scale fixed as has been done in Madras, in accordance with the proceedings

S.73/D 24-0-1910 of the Madras Government, No.711-Financial, dated the 11th July 1921. will

(82)

will be as follows:-

	Existing pay.	Temporary increase under Madras G.O.No. 700, dated 2nd August 1920.	Total.	Proposed pay.
	Rs.	Rs.	Rs.	Rs.
1. Karapanna Pillay.	25	10	35	35
2. P. Rama Rao.	18	9	27	20
3. G. Arokiasami.	18	9	27	30
4. Ramachandra.	18	9	27	30

I would recommend that the rates of pay proposed in the last column above may be allowed to the existing incumbents from 1st March 1922. The pay of the compounders here has hitherto been based on the Madras scale: vide correspondence ending with your memorandum No.2253-est., dated the 13th October 1918.

S. 17
234-1911.

5. European and Indian Nurses:- as regards Nursing Sisters

S. 312
18-1913

I would invite attention to my letter No.7820/18-1913, dated the 7th October 1922, in which it has been proposed that the scheme of employing sisters belonging to the Minto Association may be deferred until 1925 when the term of service of the present sisters will have expired under their agreements.

The case of the other nurses, European & Indian, employed in the Bowring & Lady Curzon Hospitals, may now be considered. The Government of Madras have recently revised as follows the pay and allowances of the Nursing staff of the Government General Hospital, Madras:-

No.	Designation.	Pay per mensem.	Ration allowance.	Uniform allowance.
35.	Staff Nurses.	75-2 1/2-125	22 1/2	75
		2nd year. 3rd year.		
32.	Pupil nurses - 2nd & 3rd year pupils.	35-45	22 1/2	50
12	Pupil Nurses - 1st year.	15-25	22 1/2	50
20	-do- (Temporary)	15-25-35	22 1/2	50
10	Indian Nurses (pupil temporary).	15-25-35	15	50

④ P. 18-1913

temporarily raised to Rs. 26/-

(8/)

Following the above scale as far as possible, it is proposed to recast the pay etc. of the European and Indian Nurses in the Bowring and Lady Curzon Hospitals as follows with effect from the date of sanction:-

Present.	Average pay.	Proposed.	Pay.	Average.	Difference
1. Maternity Charge nurse.	75	1 Maternity charge nurse.	75-2 $\frac{1}{2}$ -100	90-4-5	15-4-5 ^x
6. Charge nurses.	6(60)	4 Charge nurses	4(70-2 $\frac{1}{2}$ -100)	4(87 $\frac{2}{3}$)	- 9-5-4
8. Pupil nurses.	3(25), 5(15)	15 Pupil nurses			
		5 1st year.	5(15)	5(15)	
		5 2nd "	5(20)	5(20)	175
2. Junior -do-		5 3rd "	5(30)	5(30)	
4. Sisters of Charity.	1(50), 3(40)	4 Sisters of Charity.	1(56) 3(46)	1(56) 3(46)	--
Local allowance.	4(6)				
Compensatory allowance other than house allowance	105	Compensatory allowance other than house allowance.	24(5)	120	15
21(5) ^(a)					
- do - 21 at Re.1/- ^(b)		- do - 24 at Rs.			
each per day.	630	Re.1/- each per day.	720	720	90
3 Indian nurses		3 Indian nurses.	2(31)		
2(25), 1(20)	70		1(26)	88	--
1 Indian Midwife.	25	1 Indian Midwife.	31	31	--
Local allowance		Local allowance.	-	-	
4(6)	24				
Compensatory allowance		Compensatory allowance other than house allowance.	4(10)	40	--
4(10).	40				

^xPresent pay may be fixed at Rs.95/-

(a) This is given to the Nursing staff of the Bowring & Lady Curzon Civil Hospitals to meet the cost of uniforms and washing.

(b) This represents the ration allowance allowed to each nurse of the Nursing Establishment of the Bowring and Lady Curzon & Civil Hospitals at Re.1/- per day - vide memorandum from the Government of India in 1913 the Foreign and Political Department No.892-Est.A. and 1192-Est.A., dated the 30th April and 5th January 1918 respectively.

In fixing the initial pay of the maternity charge nurse in the new scale I would recommend that, as in the case of the other officials already dealt with in this letter, the temporary allowance of Rs.18 admissible under Madras G.O. No.700, dated the 2nd August 1920, should be taken into account. She would then be eligible for Rs.95 (75/- plus 18/-) or Rs.95/- which is a definite stage in the new scale.

5

Charge nurses.-- The existing number of pupil nurses is 10 of whom only 8 receive pay while the remaining 2 get only ration allowance. It is proposed to reduce the number of charge nurses from 6 to 4 and to bring the 2 unpaid pupil nurses on the paid establishment in order to allow the pupil nurses in their 3rd year of training to receive the advantage of experience in the work of the Senior nurses' posts in the Hospital. The additional 5 pupil nurses now proposed are required to make it possible to supply special nurses to patients requiring them. At present when special nurses are needed it is necessary to engage private nurses from outside and it is usually only possible to get midwives with 1 year's training, to nurse surgical and medical cases alike. These midwives gain experience and teaching which otherwise would go to our senior pupil nurses as well as fees which should be a source of income to Government, if we were able to supply these special nurses from the hospital staff. The addition to staff now recommended is therefore in the interests of Government and the hospitals. As regards the Sisters of Charity and Indian nurses, it is only proposed at present to absorb their temporary allowances in their pay. It is believed that the Madras Government have not yet settled the pay or qualifications of Indian nurses, and the question of the revision of pay of Indian nurses of the Bowring and Lady Curzon Hospitals will be taken up when the pay of the Indian nurses in the Madras Presidency is finally revised.

S. 125/B
30-1904

6. Electric Mechanic.-- The present scale of pay of this post is Rs.60-3-75 and the present incumbent has been drawing the maximum from 1st April 1921. After consulting the Chief Electrical Engineer to the Mysore Government, on whom we will probably have to rely for a suitable man if the appointment falls vacant, it is proposed to revise the scale to Rs.50-5-100 and to change the designation to "Hospital Electrician and Mechanic." The extra average expenditure incurred will be Rs.10-8-10 per mensem or Rs.126/- per annum. If the above proposal is approved by the Government of India I recommend that the present incumbent be allowed to draw Rs.85/- with effect from

from the date of sanction in the new scale as he has been on his present pay for about 19 months. It may be mentioned that an electrical kitchen installation exists in the hospital as well as the ordinary electric light and a thoroughly competent mechanic is necessary to ensure proper working. The present mechanic is qualified to operate the X-Ray installation.

7. The necessary proposition statement in duplicate is submitted. The extra expenditure involved by the foregoing proposals can be met by reappropriation from the savings available under 732 Medical - Hospitals and Dispensaries - Leave allowance, Revision of pay of Sub Assistant Surgeon, Nursing Superintendent and Travelling Allowance" in the Assigned Tract budget for 1922-23.

8. A memorandum in duplicate is enclosed for submission to the Standing Finance Committee.

I have the honour to be,

Sir,

Your most obedient servant,



R E S I D E N T.

(78)

M E M O R A N D U M.

from

The Secretary to the Government of India,
Foreign and Political Department.

To

The Standing Finance Committee.

When a general revision of the pay of subordinate establishments in the Civil and Military Station of Bangalore, was proposed & sanctioned in 1920, the cases of Sub Assistant Surgeons, Compounders, European and Indian Nurses and the Electric Mechanic of the Bowring and Lady Curzon Civil Hospitals, Bangalore, were not considered for the reason that it was proposed to adopt the new Madras rates of pay which might be sanctioned for similar officials and servants in the Madras Presidency and nothing definite in this respect had been settled by the Madras Government at the time when the proposal was submitted. The revision now proposed is recommended on the same grounds as were urged in the case of the general revision of subordinate establishments here, namely, the great increase in the cost of living and it is not therefore proposed to elaborate the arguments again.

2. Sub Assistant Surgeons.— The present scale of pay of the three Sub Assistant Surgeons attached to the Bowring Civil Hospital, Bangalore, was sanctioned in 1919. The Government of Madras, have sanctioned a revised scale of pay, as shown below, for the Sub Assistant Surgeons in the Madras Presidency:—

- | | |
|----------------------|--------------|
| (1) General scale | Rs. 75-5-175 |
| (annual increment) | |
| (2) Selection grade. | Rs. 200/- |

In addition to the pay under the new scale, Sub Assistant Surgeons in the City of Madras are allowed to continue to draw the presidency allowance of Rs. 10/- a month previously admissible. They are also eligible for laboratory and certain other allowances which have been classed as duty allowances. As the pay of the Sub Assistant Surgeons in the Civil Hospitals here has hitherto been regulated by the scale of pay sanctioned for Sub Assistant Surgeons in the Madras Presidency it is recommended that the new scale of pay sanctioned by the Government of Madras for this class of officer may be adopted for the Civil and Military Station.

3. The initial pay of Sub Assistant Surgeons in Madras in the new scale is based on:

- (a) Pay under the old scale
- (b) Temporary addition to pay.
- (c) Charge allowance of Rs.10/- drawn in the mufassil or Presidency allowance of Rs.10/- in the Presidency Town when no charge allowance is drawn.

The Accountant General, Madras, who was consulted in the matter, suggests that the initial pay of the Sub Assistant Surgeons in Bangalore in the new scale may be based on:

- (1) Pay under the old scale
- (2) Temporary increase of pay
- (3) Local allowance of Rs.10/- which may be taken to correspond to (c) above.

In addition to the new scale of pay the following allowances may also be granted:-

Local allowance.	..	Rs.10/-
X-Ray allowance.	..	" 15/-
Laboratory allowance.		" 30/-

This is in accordance with the practice in Madras as explained in paragraph 2 above.

Local allowance:- The local allowance of Rs.10/- drawn by Sub Assistant Surgeons in the Bowring Civil Hospital is given on account of the high cost of living in Bangalore and also the onerous duties involved which are in no way less heavy than those of similar appointments in Madras City. The Presidency allowance of Rs.10/- admissible to Sub Assistant Surgeons in Madras City is granted for precisely the same reasons. The cost of living in Bangalore is at least as high as in Madras City. In the circumstances it is recommended that this allowance may be continued. It will be treated as compensatory allowance other than house allowance, according to the orders of the Government of India in the Finance Department.

X-Ray allowance of Rs.15/-. This is given to one of the Sub Assistant Surgeons in consideration of the X-Ray work which he is required to perform in addition to his own duties. It is recommended that this allowance, which is now treated as special

pay under the Finance Department's orders cited above, may be allowed to continue.

Laboratory allowance of Rs.30/-. A laboratory allowance of Rs.15/- is paid on account of the Sanitary and microscopical work which the Sub Assistant Surgeon in charge of the Bacteriological Laboratory is required to perform in addition to his other duties. The Madras Government have fixed this allowance in Madras at Rs.30/- per mensem. It is recommended that the Sub Assistant Surgeon in charge of the Bacteriological Laboratory here may be permitted to draw this allowance at the enhanced rate. It will be treated as special pay under the Finance Department's orders referred to above. If the above proposals are accepted the three Sub Assistant Surgeons would get the following pay and allowances:-

	Present pay	Pay admissible under new scale.	Pay and allowances recommended.	Increase.
Pay	2(65), 60	2(65), 60)	2(95), 90	6
Temporary allowance	3(18)	3(18))		
Local allowance.	3(10)	3(10))		
Special pay	2(15)	(30), (15)	(30), (15)	15
Compensatory allowance other than house allow- ance.		3(10)	3(10)	3(10)
	----- 304		----- 355	-----

It is explained that the rate of pay now recommended to be drawn in column 3 above has been fixed in conformity with the practice adopted in Madras in the case of such revisions.

The extra expenditure will be Rs.51/- per mensem or Rs.612 per annum. As the revised scale was brought into effect in the Madras Presidency from the 1st March 1921, it is recommended that the Sub Assistant Surgeons of the Bowring Civil Hospital may be allowed to draw the new scale of pay with effect from that date. This will involve an additional expenditure of Rs.1,224/- and a further sum of Rs.180/- will be required on account of the increment due to the three Sub Assistant Surgeons from 1st March 1922; or a
total

(75)

total sum of Rs.1,404/- will be required during the current year.

4. Compounders.- The scale of pay for compounders employed in Government institutions in the Madras Presidency has been fixed with effect from 1st March 1922 at 30-1-(biennial)-35-5-(Quinquennial 40 with 15 per cent selection grade on Rs.50/-. It is recommended that the same scale of pay be adopted in the case of the compounders here.

There are 4 compounders and their pay under the new Madras scale fixed as has been done in Madras, in accordance with the proceedings of the Madras Government will be as follows:-

	Existing pay.	Temporary increase.	Total.	Proposed pay.
1. Karapanna Pillay.	25	10	35	35
2. P. Rama Rao.	18	9	27	30
3. G. Arokiasami.	18	9	27	30
4. Ramachandra.	18	9	27	30

It is recommended that the rates of pay proposed in the last column above may be allowed to the existing incumbents from 1st March 1922. The pay of the compounders here has hitherto been based on the Madras Scale.

5. European and Indian Nurses.- There is a proposal to employ in the Bowring and Lady Curzon Hospitals sisters belonging to the Minto Association, but the consideration of this scheme has been deferred until 1925 when the term of service of the present sisters will have expired under their agreements.

The case of the other Nurses, European and Indian, employed in the Bowring and Lady Curzon Hospitals, may now be considered. The Government of Madras have recently revised as follows the pay and allowances of the Nursing staff of the Government General Hospital,

Madras:-

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Madras:-

No.	Designation.	Pay per mensem.	Ration allowance.	Uniform allowance.
35.	Staff Nurses.	75-2 $\frac{1}{2}$ -125 2nd year. 3rd year.	22 $\frac{1}{2}$ ^x	75
32.	Pupil Nurses - 2nd & 3rd year pupils.	25 35	22 $\frac{1}{2}$	50
12.	Pupil Nurses 1st year.	15	22 $\frac{1}{2}$	50
20.	- 10 - (Temporary).	1st. yr. 2nd yr. 3rd yr. 15 25 35	22 $\frac{1}{2}$	50
10.	Indian Nurses (pupil temporary).	15 25 35	15	50

^x Temporarily raised to Rs. 26/-

Following the above scale as far as possible, it is proposed to recast the pay etc. of the European and Indian Nurses in the Bowring and Lady Curzon Hospitals as follows with effect from the date of sanction:-

Present.	Average cost.	Proposed.	Pay.	Average.	Difference.
Maternity charge nurse.	75	1 Maternity charge nurse.	75-2 $\frac{1}{2}$ -100	90-4-5	15-4-5 ^x
Charge nurses.	6(60)	4 Charge nurses	4(70-2 $\frac{1}{2}$ -100)	4(87 $\frac{2}{2}$)	-9-5-4
Pupil nurses.)	3(25), 5(15)	15 Pupil nurses			
Junior -do-)		5 1 year.	5(15)	5(15)	
		5 2nd "	5(20)	5(20)	175
		5 3rd "	5(30)	5(30)	
Sisters of charity.	1(50), 3(40)	4 Sisters of charity.	1(56)	1(56)	---
Local allowance.	4(6)		3(46)	3(46)	---
Compensatory allowance other than house allowance 21(5)	(a) 105	Compensatory allowance other than house allowance. 24(5)	24(5)	120	15
-do- 21 at Rs. 1/- ^(b) each per day.	630	-do- 24 at Rs. 1/- each per day.	720	720	90
Indian nurses 3(25), 1(20)	70	3 Indian nurses	2(31)		
Indian Midwife	25	1 Indian Midwife	1(26)	80	---
Local allowance 4(6)	24	Local allowance.	--	--	---
Compensatory allowance 4(10)	40	Compensatory allowance other than house allowance.	4(10)	40	

^x Present pay may be fixed at Rs. 95/-

(a) This is given to the Nursing Staff of the Bowring & Lady Curzon Civil Hospitals to meet the cost of uniforms and washing.

(b) This represents the ration allowance allowed to each nurse of the Nursing establishment of the Bowring & Lady Curzon Civil Hospital at Rs. 1/- per day.

In fixing the initial pay of the maternity charge nurse in the new scale it is recommended that, as in the case of other officials already dealt with, the temporary allowance of Rs.18/- under Madras Government proceedings should be taken into account. She should then be eligible for Rs.93/- (Rs.75/- plus Rs.18/-) or Rs.95/- which is a definite stage in the new scale.

Charge nurses.- The existing number of pupil nurses is 10 of whom only 8 receive pay while the remaining 2 get only ration allowance. It is proposed to reduce the number of charge nurses from 6 to 4 and to bring the 2 unpaid pupil nurses on the paid establishment in order to allow the pupil nurses in their 3rd year of training to receive the advantage of experience in the work of the Senior nurses' posts in the Hospital. The additional 5 pupil nurses now proposed are required to make it possible to supply special nurses to patients requiring them. At present when special nurses are needed it is necessary to engage private nurses from outside and it is usually only possible to get midwives with 1 year's training, to nurse surgical and medical cases alike. These midwives gain experience and teaching which otherwise would go to our senior pupil nurses as well as fees which should be a source of income to Government, ~~if we were~~ if we were able to supply these special nurses from the hospital staff. The addition to staff now recommended is therefore in the interests of Government and the hospitals. As regards the Sisters of Charity and Indian nurses, it is only proposed at present to absorb their temporary allowances in their pay. It is believed that the Madras Government have not yet settled the pay or qualifications of Indian nurses, and the question of the revision of pay of Indian nurses of the Bowring and Lady Curzon Hospitals will be taken up when the pay of the Indian nurses in the Madras Presidency is finally revised.

6. Electric Mechanic.- The present scale of pay of the post is Rs.60-3-75 and the present incumbent has been drawing the maximum from 1st April 1921. After consulting the Chief Electrical Engineer to the Mysore Government on whom the Residency will probably have to rely for a suitable man if the appointment falls vacant, it is proposed to revise the scale to Rs.80-0-0 and to change the title to 'Vol. 111 Electrical Engineer and Electrician'.

~~7. The undersigned hereby certifies that the foregoing information is true and correct.~~

8. The total extra grant required for 1923-24 is Rs.7,700/-.

Part I under "32 Medical - Revision of pay of Sub Assistant Surgeon" and Part II B under "32 Medical - Hospital and Dispensaries - Pay of establishment - Revision of pay of compounders etc." of the assigned tract budget for 1923-24, and a balance of Rs.3,710/- is still required. The approval of the Standing Finance Committee is therefore requested for a total provision of Rs.7,750/- being made in the budget for next year under "32 Medical."

for SECRETARY TO THE RESIDENT.

Statement of Propositions

Order sanctioning present establishment.		Office to which the proposition refers.	NATURE OF CHARGE.									
			PRESENT SCALE.					PROPOSED SCALE.				
			No.	Designation.	Pay.			Average cost.		No.	Designation.	Minimum.
No.	Date.				Minimum	Increment.	Maximum					
								Rs.	A. P.			
J. & P. Dep't.				32 Medical Hospitals							32 Medical Hospitals	
Memo. No. 729 Est A				And Dispensaries							And Dispensaries	
d/1-3-19-			3	Sub-Asst. Surgeons	50		120	225		3	Sub-Asst. Surgeons	75
Sl. 44				Special pay 2 (15)				30			Special pay 1 (15), 1 (30)	
240-60				Compensatory allowance other than house allowance 3 (10)				30			Compensatory allowance other than house allowance 3 (10)	
J. & P. Dep't. Memo			4	Compounders	15		25	80		4	Compounders	30
2253 Est A 13-10-18				Nursing Establishment							Nursing Establishment	
Sl. 17			1	Nursing Super	225	15	300	275		1	Nursing Super	225
236-1911				Special pay				50			Special pay	
Do -				Compensatory allowance other than house allowance				5			Compensatory allowance	
999 Est A d/			3	Nursing sisters	150	10	200	550		3	Nursing sisters	150
9-3-1220				Special pay 3 (50)				150			Special pay 3 (50)	
Sl. 230				Compensatory allowance 3 (5)				15			Compensatory allowance	
18-6913			1	Home Sisters			100	100		1	Home Sisters	
				Special pay				50			Special pay	
				Compensatory allowance				5			Compensatory allowance	
			1	Maternity Charge Nurse				75		1	Maternity Charge Nurse	75
			6	Charge Nurses			60	360		4	Charge Nurses	70
			3	Pupil Nurses			25	75		15	Pupil Nurses	5 (15)
			5	Do			15	75			2nd year 5 (20)	
			2	Junior pupil Nurses							3rd year 5 (30)	
			1	Sisters of charity			50	50		1	Sisters of charity	
			3	Do			40	120		3	Do	
				Local allowance 4 (6)				24			Local allowance	
				Compensatory allowance 21 (5)				105			Compensatory allowance 21 (5)	
				Do @ Re 1/ each per day				630			Do @ Re 1 each per day	
			8	Maternity pupil Nurses						8	Maternity pupil Nurses	
				Compensatory allowance 8 @ Re 1/ each per day				240			Compensatory allowance 8 @ Re 1/ each per day	
				Carried over				3319			Carried over	

RESIDENT'S OFFICE,

Bangalore,

or Revision of Establishment.

		PROPOSITION.										Grounds of Proposition.	Local Government's recommendation.	ORDERS OF THE GOVERNMENT OF INDIA.			
		PERMANENT.				TEMPORARY.								HOME DEPARTMENT.	FINANCIAL DEPARTMENT.		
		Increase per month.		Decrease per month.		Increase per month.			Decrease per month.						Remarks.	Remarks.	Orders.
Page num.	Average cost.	Amount.	Amount.	Period.	Amount.	Period.	Amount.	Period.	Amount.								
	Rs. A. P.	Rs. A. P.	Rs. A. P.		Rs. A. P.		Rs. A. P.		Rs. A. P.								
25	375 - -	150 - -															
	45 - -	15 - -															
	30 - -																
10-50	160 - -	80 - -															
00	275 - -																
	50 - -																
	5 - -																
100	550 - -																
	150 - -																
	15 - -																
100	100 - -																
	50 - -																
	5 - -																
10	90 45	1545															
10	350108	- -	954														
15	75 - -																
20	100 - -	175 - -															
30	150 - -																
56	56 - -																
46	138 - -																
	120 - -	15 - -															
	720 - -	90 - -															
	240 - -																
	384151	54045	954														

Statement of Proposition f

Order sanctioning present establishment.		NATURE OF CHARGE.									
Office to which the proposition refers.		PRESENT SCALE.					PROPOSED SCALE.				
		No.	Designation.	Pay.			Average cost.	No.	Designation.	Pay.	
Minimum	Increment.			Maximum	Minimum	Increment.					
No.	Date.										
							Rs.	A.	P.		
			Banquet for mess -				3319				Banquet for mess -
		2	Indian Nurse 2(25) Local allowance 2(6)			25	50	12		2	Indian Nurse 2(31)
		1	Indian Nurse Local allowance				20	6		1	Indian Nurse
		1	Indian Midwife Local allowance				25	6		1	Indian Midwife
			Compensatory allowance Other than time allowance 4(10)				40				Compensatory allowance Other than time allowance 4(10)
		1	Electrical mechanic 60 3			7.5	70	4		1	Electrical mechanic 50 5
			Total				3548				Total
											Net increase

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Revision of Establishment.

PROPOSITION.												Grounds of Proposition.	Local Government's recommendation.	ORDERS OF THE GOVERNMENT OF INDIA.				
PERMANENT.						TEMPORARY.								HOME DEPARTMENT.	FINANCIAL DEPARTMENT.			
Average cost.	Increase per month.		Decrease per month.		Increase per month.		Decrease per month.		Period.	Amount.	Period.				Amount.	Remarks.	Remarks.	Orders.
	Amount.	Amount.	Amount.	Amount.	Amount.	Amount.												
Rs. A. P.	Rs.	A.	P.	Rs.	A.	P.	Rs.	A.	P.	Rs.	A.	P.						
849 15 1	52	4	5	9	5	4												
62 - -																		
26 - -																		
31 - -																		
40 - -																		
308 40	10	5	10															
85 5 4	12	0	4															
89 7 11	55	13	3	7	5	2												
= 52 + 7 - 11 permanent																		
Rs. 849 7 11																		

(507) *May 1911*
 First Assistant Resident.
Secy. Mr.

ENCLOSURE 3

SIX

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 20th November 1922.

NO. Bang. 2-195

From

THE ACCOUNTANT-GENERAL,

MADRAS,

To

The Secretary to the
Hon'ble the Resident in Mysore.

RESIDENT'S OFFICE,

MADRAS.

Register No. 8347

Date of Receipt 23/11/22.

File No.

SIR.

In returning herewith letter No. 8712/240-1910, dated 7th November 1922 of the Hon'ble the Resident in Mysore, together with its enclosures, addressed to the Government of India, Foreign and Political Department regarding the revision of the pay of Sub Assistant Surgeons, etc., of the Bowring and Lady Curzon Civil Hospitals, Bangalore, I have the honour to state that para 5 therein requires a little modification as indicated below.

The pay drawn for 32 pupil Nurses, 2nd year and 3rd year is Rs. 35/- and Rs. 45/- respectively, and not Rs. 25/- and 35 as stated in the letter.

Pay

69
Pay of 12 pupil Nurses is Rs. 25/- per mensem as per
audit registers of this office and not Rs. 15/-

---Do--- 20 temporary Nurses is Rs. 25/- per mensem

---Do--- 10 Indian Nurses is Rs. 25/- per mensem.

The necessary alterations may kindly be made and *the*
letter sent back to this office for check and trans-
mission to the Government of India.

I have the honour to be,

Sir,

Your most obedient Servant

Skajagopal

Asstt. Accountant-General.

MR

No. 709 ENCLOSURE 1
recd

Dated Bangalore, 22 — 11 — 1922.

FROM

(61)

The SECRETARY TO THE RESIDENT IN MYSORE.

TO

The Accountant General, Madras.

Reference

^{my} ^{letter}
_{his} _{telegram}

No. Bang. 2.-195 d/20-11-22.

Subject:—

*Forwarding for certain alterations
 and return ^{Residency} letter no. 8712 d/7-11-1922 & the Pol Secy
 & the Govt. of India in the 9 & Pol. Dept. Re the Revision
 of the pay of Sub. Assist. Surgeons, Compounders, Nurses & Electric
 Gen. Med. Officer of the B. and Mad. Coy. Civil Hospitals, Bangalore*

*Returned with necessary alterations
 made in para 5 of the above letter*

Sd/- F. Williamson

Sd/- The Secy

*99
 24/11/22* *24/11*

To be returned with reply.

Res. no. 7105
7.22.12.22 (6)

No. Hm./48 Bang.

No.1428

REPLY.

Fort St. George,
Accountant General's Office,

16th December 1922.

Residency Surgeon's
Office,
Bowring Civil Hospital
Bangalore 22nd December 1922

From

The Accountant General,
M a d r a s.

From

The Residency Surgeon,
Bowring Civil Hospital.

To

The Residency Surgeon,
B a n g a l o r e.

To

The Accountant General,
M a d r a s.

Sir,

(Through the Secretary to the
Resident in Mysore, Banga-
lore).

I have the honour to request that
you will be so good as to furnish the
information, required below at an early
date.

I have the honour to be,
Sir,
Your most obedient servant,

Sd. x x

for Assistant Accountant General.

Reference: Resident's Order No. 6174/240-
1910 dated 1st August 1922.

Please state when the Government of
India will be addressed regarding the
revision of the pay/C & M Station,
Bangalore.

The Government of India,
has been addressed as regards
the revision of pay of the
Sub-Assistant Surgeons and
their sanction is awaited.

Sd./- R.F. STANDA

Lt. Col. I.M.S., C.I.

Residency Surgeon, Bangalore

No 228 3.1.1923.

F o r w a r d e d.

Sd/- A.M. Peris

for Secretary to the Resident

-----:O:-----
"OFFICE COPY."

105/714
From - The Secretary to the Government of India

in the Foreign and Political Department.

To - The Hon'ble the Resident, in Mysore, BANGALORE.

Memorandum No. 1070 /352-Est.

Dated Delhi, the 3rd April 1923.

Revision of pay of Sub-Assistant Surgeons, Compounders, etc. in the Bowring and Lady Curzon Civil Hospitals, Bangalore.

S 86 Your letter No. 8712/240-1910, dated the 7th November 1922.

2. Sanction is accorded, with effect from 1st March 1923, to the revision of pay and allowances, and the strength of the Sub-Assistant Surgeons, Compounders, Nurses, and the Electric Mechanic of the Bowring and Lady Curzon Civil Hospitals in Bangalore, as shown in the attached statement subject to the following conditions:-

(a) that the temporary allowances now being drawn by Sub-Assistant Surgeons are discontinued with the introduction of the new rates of pay;

(b) that the extra cost involved on this account during the year 1923-24 is met within the sanctioned budget of the Civil and Military Station, for that year.

3. As regards the method of fixing initial pay in the new scale, the Government of India have decided that in the case of Sub-Assistant Surgeons, the local allowance of Rs.10 per mense hitherto drawn by them should not be taken into account, as the allowance will continue to be admissible to them as a compensatory allowance. The initial rates of pay in the new scale for compounders, maternity charge nurse, and the electric mechanic may be fixed as follows, as proposed:-

Compounders. 1 at Rs.35; 3 at Rs.30 each.
Maternity charge nurse. Rs.95.
Electric mechanic. Rs.85.

Attested.

Blanford Superintendent,

Foreign and Political Department.

Sd. J.P. Thompson,

Secretary to the Government of
India.

Copy to Finance Department, for further orders, with reference to their U.S. memorandum No. 524-Ex., dated the 27th February 1923.

No.	Designation.	Pay.	Allowances.
3	Sub-Assistant Surgeons	Rs.75-5-175.	Special pay.1(15),1(30) Compensatory allowance 3(10).
4.	Compounders	Rs.30- $\frac{1}{2}$ -35- $\frac{1}{2}$ - 40-50.	-----
1.	Maternity charge nurse.	Rs.75-2 $\frac{1}{2}$ -100	} Compensatory allowance for nurses 24(5) 24(1) per diem
4.	Charge nurses	Rs.70-2 $\frac{1}{2}$ -200	
15	Pupil Nurses.	Rs. 1st Year 5(15) 2nd Year 5(20) 3rd Year 5(30)	
4	Sisters of Charity	1(56), 3(46)	
4	Indian Nurses	3(31), 1(26)	Compensatory allowance 4(10)
1	Electric Mechanic	Rs.50-5-100	-----

(62) 91

MYSORE RESIDENT'S OFFICE,
Bangalore, 12th April 1923

No 2994-95-2c3.
240-1910

memo: together with a copy

A copy of the marginally* noted letter, with enclosure, is forwarded

8e90
1. v. 6
Memo: * No 1070 dated 3-4-1923 to the... of the letter to which it is
352-61
from the Govt. of a reply is forwarded to the
India, Foreign (1) Residency Surgeon, Bangalore
and Pol: Dept. (2) Accountant General, Madras
8e.85
8e.84
With reference to the correspondence ending
with his letter No: 995, dated the 21st Sept: 1922
with Memo: No: 9309 of 27-11-1922 from this office.

Secretary to the Resident.

T. N. Chinnappa
7-4-1923.
R. O. 106. (a).-R. P. B.-3-1922-3,000
Mandala

S. J. A. L. C. C. C.
Secy: to the Resident
7/4

No. 794 / ENCLOS. 4

Residency Surgeon's Office
CIVIL AND MILITARY STATION,

Bangalore, 5th. September 1923

FROM

Lt-Col. R.F. Standage, C.I.E., M.R.C.P., F.R.C.S.,
I.M.S.,
Residency Surgeon.

PRESIDENT'S OFFICE

BANGALORE

Register No. 71447

Date of Receipt 11-9-23

To 2410

The Secretary to the Resident in Mysore,

B a n g a l o r e

SUBJECT:-Revision of pay of Sub-Assistant Surgeons, Bowring Civil Hospital.

SIR,

I have the honour to forward and recommend the Memorials of the marginally noted Sub-Assistant Surgeons attached to the Bowring Civil Hospital for kind favour of consideration, with a view to the Memorialists being

1. Sub-Assistant Surgeon M.K. Bhopala Mudaliar.
2. Sub-Assistant Surgeon D.K. Rama Rao.
3. Sub-Assistant Surgeon K.L.V. Annavi Iyer.

placed, as regards pay and allowances, on the same footing as the Sub-Assistant Surgeons of the Madras Presidency. A comparative Table is attached showing the disparity that exists in salary between these men and their colleagues in the Station Municipality, Bangalore, whose cases were dealt with, in an identical manner as those of the Madras Presidency. I may add there would have been no such difference, had the Government of India sanctioned the proposals, forwarded under your No. 8712, dated 7th November 1922 to the Secretary to the Government of India Foreign and Political Department. Please also see his reply thereto viz, No. 1070, dated 3rd. April 1923. 352-Est.

I have the honour to be,

Sir,

Your most obedient servant,
S. 22.-E. P. B.-5-1921.-10,000.

C.I.E.
Lt-Col., I.M.S.
Residency Surgeon, Bangalore

60 Comparative Statement of the initial pay of Sub-Assistant Surgeons, Civil and

Bowring Hospital Sub-Assistant Surgeons

Name	Extent of service	Pay on 1-3-21	Allowances that have been drawn on 1-3-21 under the old scale	Pay under the revised scale from 1--3--1923	Allowance in the revised scale
	Yrs	Ra a p	Ra a p	Ra a p	Ra a p
M.K. Bhopala Mudlr:	14 ⁴ / ₁₂	65- 0-0 70- 0-0 (from 1st. May 1921)	18- 0- 0 (T.A.) 10- 0- 0 (L.A.)	90 0 0	10 0 0 (L.A.)
K.L.V. Annavi Iyer	11	60- 0-0 on (1-3-21)	18- 0- 0 (T.A.) 10- 0- 0 (L.A.)	85 0 0	10 0 0 (L.A.)
D.K. Rama Rao	12	65- 0-0	18- 0- 0 (T.A.) 10- 0- 0 (L.A.)	85 0 0	10 0 0 (L.A.)
Fixed under the Government of India Foreign and Political Department No. 1070 . dated 3rd. April 1923. 352-Est					
sl 90					

tary Station, Bangalore, fixed under the revised scale i.e. Rs75-5-175.

Sub-Assistant Surgeons of the Station Municipality, Bangalore

N a m e	Extent of service	Pay on 1-3-21	Allowances under the old scale	Pay under the revised scale from 1--3--1921	Allowance in the re- vised scale.	
	Yrs	Rs a p	Rs a p	Rs a p	Rs a p	
1. Perumaul Naidu	11 ⁸ / ₁₂	80-0-0	18- 0 0 (L.A.) 10- 0 0 (C.A.) 10- 0 0 (L.A.)	* 120-0- 0	10-0- 0 (L.A.)	* Includes 2 i crements ear ed on 1-3-22 and 1-3-1922
3. Ramdoss	8 ⁷ / ₁₂	60-0-0	18- 0 0 (L.A.) 10- 0 0 (C.A.)	* 95-0- 0 from 1--3--22	10-0- 0 (L.A.)	* Includes 1 i crement ear ed on 1-3-19
M.R. Balasundram	2	50-0-0	15- 0 0 (T.A.) 10- 0 0 (L.A.)	* 85-0- 0	10-0- 0 (L.A.)	* Includes 2 i crements ear ed on 20-4-2 and 20-4-1922
Fixed under the sanction given by the Honble the Resident in his Proceedings No.5603/60/1922, dated 11th. July 1922 as for Sub-Assistant Surgeons of the Madras Presidency, under their G.O. No.911 P.H., dated 2nd.August 1921.						
				Sl 14 60/22		

[Signature]

C.I.E.

Lt-Col., I.M.S.

Residency Surgeon, Bangalore.

B a n g a l o r e
24th. J u l y 1923

Humble Memorial of Sub-Assistant Surgeon M.K. Bhoopal
Mudaliar attached to the Bowring Civil Hospital, Bangalore.

To

The Residency Surgeon,
in Mysore, Bangalore.

(THROUGH THE HOUSE SURGEON, BOWRING CIVIL HOSPITAL, BANGALORE)
Sir,

Your Humble Memorialist begs to bring the following to
your kind consideration and favourable disposal.

Your humble meorialist was in the Mysore Medical Servi
originally which he resigned and joined here immediately with an
understanding that he will be put on the Madras scale for all
practical purpose.

The pay of Sub-Assistant Surgeons of Madras Service is
now graded from Rs75-5-175 with 15 per cent selection Grade on
Rs200/- as per G.O. No. ^{711 P.F. 8-2-21} ~~711~~-Financial, dated 11th. July 1921. This
took effect in the case of Madras hands from 1st. March 1921. Bu
the above scale has been sanctioned in the case of your humble
memorialist only from 1st. March 1923 and that too with a perpe-
tual loss of Rs20/- per mensem. At this rate your humble memo-
rialist loses a sum of Rs708/- for a period of 2 years from 1st.
March 1921 to 1st. March 1923 i.e. the difference in pay and
special allowance. The loss of Rs20/- in pay will be perpetual a
a fine imposed on him and it will even effect his pension. This
difference of Rs20/- is on account of not including the charge
allowance of Rs10/- in the pay proper and the two increments
which your humble meorialist would have already earned from 1921
to 1922 and from 1922 to 1923. In the Madras Presidency every
Sub-Assistant Surgeon who was not hitherto drawing any charge
allowance got a sum of Rs10/- as charge allowance added to his
pay. A man who entered Madras Medical Service in May 1909 as
your humble memorialist did here draws now as pay proper Rs110/-
while your memorialist's pay has been fixed at Rs90/-.

The following statement will show the difference in
pay of Sub-Assistant Surgeons possessing same qualification who

90

para 3 of 10/9

his is not
correct
— vide
sl 73/g

are serving in this station under your command and that although your humble memorialist stands senior among them his pay is just above the the lowest:-

1. Mr. T.R. Balasundram Pillai-Working in Bowring-Actual service Civil Hospital. is 2 years-Pay Ra85/- .P.M.
2. Mr. Perumal Naidu-in charge Saadut Dispensary-Actual service Shoolay. is 11 years and 8 months. Pay Ra120/- .P.M.
3. Mr. S. Ramdoss-(Service lent by the Madras - Actual service Government) In charge Ulsoor Dispensary 8 years & 7 months Pay Ra95/- .P.M.
4. Mr. M.K. Bhoopal Mudaliar-In charge of Laboratory & General routine duties-Actual service 14 Yrs. & 2 Mths. Pay Ra90/- .P.M.

*Special work
memorialist
is paid a
special pay
of Rs 30 called
Laboratory
allowance.
-5673/6*

Your humble memorialist begs to place before you that men who are juniors to him in service in Madras and who do not do any special work as your humble memorialist does are promoted to the Selection Grade on Ra200/- per mensem while with all his general and special work your humble memorialist has been actually losing enormously and has to continue losing perpetually which would even affect his pension. A certain number of Sub-Assistant Surgeons are also promoted to Assistant Surgeon's Grade every year in Madras. You will be surprised to hear that the pay of your humble memorialist is about the same as a man of two years' service *although it is 17 years since* your humble memorialist passed out.

In conclusion your humble memorialist prays that he may be given a Selection Grade in consideration of his seniority, special and general work. Failing which he may be given the same scale of pay as Madras Sub-Assistant Surgeons with a retrospective effect i.e. Ra100/- during 1921, Ra105/- during 1922 and Ra110/- during 1923.

I beg to remain
Sir,
Your Humble Memorialist,

M.K. Bhoopal Mudaliar
Sub-Assistant Surgeon.

*not aware of your station
much longer intervals, in
extremely rare cases
— V.D.C. of 19/2 - The
— is confirmed to men
of 20 yrs' service with exceptional
allowance*

Bowring Civil Hospital
Bangalore, 21st. August 192

To

The Residency Surgeon,

B a n g a l o r e.

Through

The House Surgeon,

Bowring Civil Hospital, Bangalore.

S i r,

I beg to bring to your notice the following few lines for your kind favour of consideration.

My scale of pay according to the revised time scale is Rs85/- and was only given effect from 1st. March 1923, whereas in the case of the Madras Sub-Assistant Surgeons it was given with effect from 1st. March 1921.

Under this arrangement, a Sub-Assistant Surgeon of 2 years standing, draws as much pay as I do with 10 years service for example, Mr. T.R. Balasundram.

Furthermore the Local Allowance of Rs10/- per mensem is not included in my pay, as is permitted in the case of Madras Sub-Assistant Surgeons. The Temporary Allowance of Rs18/ P.M. was also only sanctioned in my case from 1st. March 1921, while in the case of the Madras Sub-Assistant Surgeons it was given from 1st. April 1920.

Again under G.O. No.84(Medical), dated 1st. March 1918, the old rates of pay Rs50-Rs120 was given effect to in my case one year later than ^{for} the Madras Sub-Assistant Surgeons.

That the loss to me is real, can be readily calculated from the fact that I have lost Rs2/- per mensem for 2 years and 2 increments of Rs5/- each.

For the reasons noted above I am placed at a great disadvantage with regard to pay as compared with my brethren in Madras, and I therefore beg to request that you may be disposed to give this matter your kindest consideration.

I beg to remain

Sir,
Your most obedient servant.

Prof. N. Amaral

Forwarded & recommended for your
favor of consideration -

L. B. Heron.
House Surgeon
24/8/23

(59)
Bowring Civil Hospital,
Bangalore, 31st May 1923.

To

The Residency Surgeon,
B a n g a l o r e.

Through

The House Surgeon,
Bowring Civil Hospital,
B a n g a l o r e.

Sir,

Regarding the pay of Rs85/- fixed for me in the new time-scale from 1st March 1923, I beg to bring to your ~~kind~~ notice the following few lines for your kind consideration.

I have now completed 11 years service in this hospital but my pay is in no way better than a sub-assistant surgeon who has put in two years service, e.g. Mr.T.R.Balasundaram, Sub-assistant surgeon-attached to the small-pox wards, Isolation Hospital and at present working in the Bowring Hospital has put in only two years' service and he is drawing the same pay of Rs85/- as mine. This is mainly due to the orders of the Government of India that the local allowance of Rs10/- should not be added in the fixing of the initial pay of the sub-assistant surgeons and that the local allowance should be continued to be drawn as a compensatory allowance. Here I have to point out that sub-assistant surgeons of the Madras Presidency and those of the Station Municipality Bangalore, were allowed to include the sum of Rs10/- local allowance or charge allowance or presidency allowance, even though they were not drawing any such allowance previously.

sl 90
A more correct
statement
is sl 73/g

Secondly, the new scale was sanctioned for the Bowring Hospital sub-assistant surgeons from 1-3-23 while the sub-assistant surgeons of the Madras Presidency and Station Municipality Bangalore, were given the new scale of pay from 1-3-21. By this I am put to a loss of Rs2/- per mensem in emoluments for 2 years which would amount to Rs48/-. This 2 rupees is on account of the amount that is added to the pay plus temporary allowance plus such amount as to bring the pay to the time scale In this

sl 90

52

another disadvantage, i.e. the local allowance of Rs.10/- though allowed to continue does not count for pension.

Thirdly, I am put to a loss of two increments of Rs.5/- each as the new scale was sanctioned from 1-3-23 instead of from 1-3-21. The loss in emoluments is Rs.60/- for the 2nd year i.e. from 1-3-22 to 1-3-23. Besides my pay is reduced by Rs.10/- which recurs throughout my service.

Lastly I have to say that the above are not the only losses I am put to but there are some more, which I shall narrate below.

1. The temporary allowance of Rs.18/- was sanctioned to me from 1-3-21 while the same was given to the sub-assistant surgeons of the Madras Presidency and Station Municipality from 1st April 1920. By this the loss amounts to Rs.198/-.

5671

2. The old scale of pay Rs.50-120 was given effect in the case of the Bowring Hospital sub assistant surgeons from 1-3-1919 instead of from 1-3-1918 as per Madras G.O. No.84(Medical) dated the 1st March 1918. This led me to a loss of Rs.10/- per mensem for one year, i.e. Rs.120/- for the period from 1-3-1918 to 1-3-1919 as my pay was raised from Rs.45/- to Rs.55/-.

of 56 6

21 44

356/c

So, I have to point out clearly that my total loss comes to Rs.426/- and my initial pay fixed is Rs.20/- less than that of a sub-assistant surgeon of the Madras Presidency who has put in same service, as I have put in. Though we are said to be in the same position as sub-assistant surgeons of the Madras Presidency for pay and prospects, but really it is not so, by the above circumstances.

I shall feel highly grateful if you could kindly do the needful to redress my grievances as far as possible.

I beg to remain,

S i r,

Your most obedient servant,

OK Rama Rao

Sub-assistant surgeon.

No. 8315 ENCLOSED.

Dated Bangalore,

17.6.23 1923.

(52)

FROM

SECRETARY TO THE RESIDENT IN MYSORE.

To

the Accountant General
Madras

Subject:—

Pay of Sub Asst Surgeons of The Bowring
Civil Hospital, Bangalore — Increments

SIR,

I am directed to enquire
whether the Honble The Resident
is competent to grant
premature increments to
the Sub Assistant Surgeons
in the Bowring Civil Hospital,
Bangalore, for whom a
revised scale of pay was

5/
Sanctioned in the Memorandum
of the Govt. of India (For. & Pol. Dept)
No. 1070/352-Ext. Dated. the
3rd April 1923, a copy of which
was forwarded to you with
the Residency. indst no. 2995
Dated the 12th April 1923

CVA

13/10/23

I. Khan etc

25/ANK Coker

Secy to the Resident

Ad.
15/10

16/10/23

O.F. 223-20,000-9-2-23.

ENCLOSURE

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 26th October 1923.

No. Bang 1-263

From

THE ACCOUNTANT-GENERAL,

MADRAS,

To

The Secretary to the Hon'ble the

Resident in Mysore, Bangalore.

SIR,

593 With reference to your letter No. 8215 dated the 17th October 1923 enquiring whether you are competent to grant premature increments to the Sub-Assistant Surgeons in the Bowring Civil Hospital, Bangalore, I have the honour to state that Fundamental Rule 27 read with Rule 4 of the Government of India Resolution defining the financial powers of Minor Local Government, permits you to grant advance increments to the Subordinates in question.

I have the honour to be,
Sir,
Your most obedient servant,

Rajagopal

Asst. Accountant-General.

R.R.S.

No. 9178

From

Secy. to The Resident

Bangalore, dated 12th Nov 1923

To

The Residency Surgeon

Bangalore.

92

Re: This letter no. 794, dated the 5th Sep. 1923, regarding revision of pay of sub-Asst. Surgeons of the Bowring Civil Hospital

The Residency Surgeon is requested to state —

(1) what the pay of the sub-Asst. Surgeons would have been at present if the existing scale of pay had been sanctioned with effect from the 1st March 1921, instead of from 1st March 1923, — indicating at the same time how the figure is arrived at in each case

(2) whether, in case a premature increment is granted to them with effect from a future date, say 1st December 1923, so as to make up the difference between this pay and the pay they are now getting

the additional expenditure
in 1903-24. can be met
from the Ministry under
'32 A - Medical - Hospitals
& Dispensaries - Pay of
establishments'

25/4 in Paris
for seq to the Order

28
9/11

N^o. 1116

(57)

Residency Surgeon's Office
Bowring Civil Hospital
Bangalore 3rd. November 1923

From

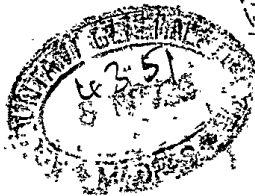
Lt-Col. R.F. Standage, C.I.E., M.R.C.P.
F.R.C.S., I.M.S.
Residency Surgeon.

To

The Accountant-General,
Fort St. George, M A D R A S.

S i r

Adverting to your letter No. Bang. 2-case-268,
dated 2nd. November 1923, I have the honour to re-
quest you to kindly furnish me with a copy of your
letter No. Bang. 1-263, dated 26th. October 1923 refer-
red to therein, as the same ^{has} not ^{been} received in this
office.

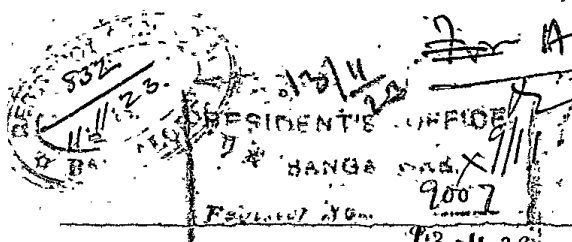


I have the honour to be,
Sir,
Your most obedient servant,

L. Standage
for Lt-Col., C.I.E., I.M.S.
Residency Surgeon, Bangalore.

Office of the Asst. Surg. Gen.
Bangalore
1009
1009
Immediate 9-11-23
Retransmitted to the

Residence Surgeon, 401 Station
Bangalore, with the remark
that the letter ~~is~~ Bangalore Case -
268 dated 1-11-23, ^{is addressed} ~~is~~
to the Secretary to the Hon'ble
the Resident in Mysore. The
letter may therefore be
~~submitted~~ ^{forwarded} to him ~~immediately~~
immediately Skaragopal.



No. 1172-11 Enc. 1

Residency Surgeon's Office
Bowring Civil Hospital
Bangalore 12th November 1923

To

The Secretary
to the Hon'ble the Resident
in Mysore, Bangalore.

Forwarded with enclosure

11/13/14

R. F. Standley

C.I.E
Lt-Col., I.M.S.
Residency Surgeon, Bangalore

223-20,000-9-2-23.

ENCLOSURE

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort, St. George, 2nd November 1923.

No. Bang. 2-case-268

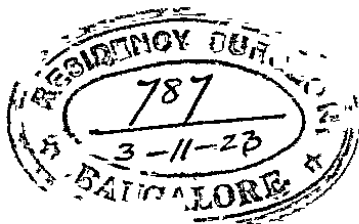
From

THE ACCOUNTANT-GENERAL,

MADRAS,

To

the Secretary to the Res.
The Residency Surgeon,
C & M Station,
Bangalore.



SIR,

In continuation of this office letter Bang.1-263 dated 26-10-1923 on the subject of the grant of advance increment to the Sub-Assistant Surgeon in the Bowring Civil Hospital, Bangalore, I have the honour to state that though the grant of advance increments is within your power you cannot exercise the same in this case, as the grant will contravene the special instructions issued by Government of India in the matter of fixing ^{the} initial pay. Vide para 3 of Government of India letter 1070/352 Est. Foreign and Political department dated 3-4-1923. The sanction of the Government of India is ^{therefore} necessary for the grant of increment in this case.

-2-

case.

I have the honour to be,

Sir, .

Your most obedient servant,

Kajapal

Asstt. Accountant-General

ent

11/12

No. 1284/ENCLOS. 2

Residency Surgeon's Office
CIVIL AND MILITARY STATION,

Bangalore, 4th. December 1923.

FROM

RESIDENT'S OFFICE

Lt-Col. R.F. Standage, C.I.E., M.R.C.P., F.R.C.S.,

I.M.S.,

Residency Surgeon

BANGALORE

Register No. 98191

Date of Receipt 7-12-23

To 24/12/23

The Secretary to the Resident in Mysore,
B a n g a l o r e.

SUBJECT:- Revision of pay of Sub-Assistant Surgeons,
Bowring Civil Hospital, Bangalore.

SIR,

S.95 With reference to your Memorandum No. 9175, dated
12th. November 1923, I have the honour to enclose herein
a statement showing the information asked for therein.

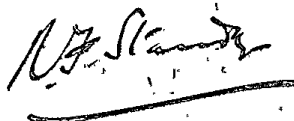
The date 1st. December 1923 mentioned in para 2
of your letter is not used, as the date of start of in-
crement for each Sub-Assistant Surgeon varies.

The additional expenditure Rs60/- i.e. Rs20/-
for each Sub-Assistant Surgeon for the months of January
and February 1924 cannot be met from the provision made
for the year 1923-24 under "32-A-Medical-Hospitals and
Dispensaries- Pay of Establishment.

I have the honour to be,

Sir,

Your most obedient servant,



C.I.E.,

Lt-Col., I.M.S.,

Residency Surgeon, Bangalore.

92

Statement showing the pay of Sub-Assistant Surgeons attached to the Bowring Civil Hospital, Bangalore, on the dates noted against each, had the Government of India sanctioned the revised scale from 1st. March 1921 instead of from 1st. March 1923.

N a m e	Pay at present.	Pay that would be on.	Explanation as to how the figure shown in Column 2 is arrived at.
1.Mr. M.K. Bhupala Mudaliar.	Ra 90/-	Ra 100/- (* on 1-1-24)	Ra65/- Pay on 1-3-1921. Ra70/- Pay on 1-5-21+Ra18/- Temporary Allowance+Ra2/- to bring the initial pay as 90/- in the time scale on 1-1-1922. <u>plus</u> Two increments of Ra5/- each that would accrue 1-1-23 and 1-1-1924.
2.Mr. K.L.V. Annayi Aiyer	85/- 90	95/- (* on 1-1-24) 95	Ra60/- Pay on 1-3-1921. Ra65/- Pay on 15-5-21 (under the old scale)+Ra18/- Temporary Allowance+Ra2/- to bring the initial pay to time scale as Ra85/- on 1-1-1922. <u>plus</u> Two increments of Ra5/- each that would accrue on 1-1-1923 and 1-1-1924.
3.Mr. D.K. Rama Rao	85/- 90	100/- (on 1-3-24) 100	Ra65/- Pay on 1-3-1921+Ra18/- Temporary Allowance+Ra2/- to bring the initial pay as Ra85/- in the time scale on 1-3-1921. <u>plus</u> Three increments of Ra5/- each that would accrue on 1-3-1923 and 1-3-1924.

* The date 1st. January is taken for the commencement of new time scale, in accordance with the Circular No.449-E, dated 9th. May 1922 from the Personal Assistant to the Surgeon-General with the Government of Madras, Madras (a copy of which is herein enclosed for information).

Premature increments (if granted from 1-1-24) - Two increments from 1-1-24 for Sub-Assistant Surgeon Bhupala Mudaliar and K.L.V. Annayi Aiyer. For D.K. Rama Rao - two increments from 1-1-24 and a third increment to accrue from 1-3-1924.

[Signature]

C.I.E.

Lt-Col., I.M.S.

ney Surgeon, Bangalore.

To

The District Medical & Sanitary Officer & Civil Surgeon.
The Superintendents, Lunatic Asylums.
The " Tuberculosis Institute, Madras.
The " Leper Hospital, Madras.
The Director, King Institute, Madras.
The Residency Surgeon, Bangalore, Hyderabad and Trivandrum.
etc.

73/d

The initial pay of certain sub-assistant surgeons has been fixed as per clause 9 of annexure to G.O.No.711 Finance dated 11-7-1921. As the Accounts General, Madras, has since pointed out that articles 157 & 158 Civil Service Regulations should be applied in such cases, it is observed that the initial pay fixed for sub-assistant surgeon who elected to continue on the old scale to a date subsequent to 1-3-21, earn an increment and then enter the new scale, requires alteration. The cases of sub-assistant surgeons thus affected are being examined and pending receipt of definite orders sanctioning the increments and fixing the pay in each case, all sub-assistant surgeons should continue to draw the pay already fixed by this office. The amended calculation will be on the following basis:-

A Sub-Assistant surgeon on Rs50/- per mensem earned an increment on 1st April 1921, under the old scale and his initial pay under the revised scale was fixed at Rs85/- per mensem from 1st. April 1921, (i.e.) Rs55 plus charge allowance 10 plus temporary allowance 16½-Rs81½, next higher stage Rs85/- per mensem.

"Under article 157 Civil Service Regulation, an officer, who has earned an increment under the old scale, should continue on that pay for one full year before he could draw the pay of the next higher stage."

So in the above instance the sub-assistant surgeon's pay in the revised scale would ordinarily be fixed at Rs85/- per mensem only with effect from 1st. April 1922 but the Fundamental rules have come into force from 1-1-22, the sub-assistant surgeon's initial pay will be fixed at Rs85/- per mensem under the revised scale with effect from 1-1-1922, if he elects the Fundamental Rules. Next increment due on 1-1-23.

Similarly sub-assistants^{surgeons} who have passed their promotion examinations on 17-10-1921, should draw only Rs88 and 98/- per mensem from 17-10-21 (old scale) and then new scale on Rs90 & 100 per mensem respectively from 1-1-22. Next increment will be due on 1-1-23 and so on.

Orders will shortly be issued by this office fixing the pay of those thus affected and in the case of those for whom increments have been sanctioned by the Surgeon-General. No sub-assistant surgeon should be allowed to draw his increment without Surgeon-General's special sanction.

Two separate lists showing the names of sub-assistant surgeons who have elected the Fundamental Rules and those who have preferred to remain under the old rules should be sent to this office as soon as possible.

(By order)

Sd/- W.C. Gray,
Major, I.M.S.
Personal Assistant to the Surgeon-General with the
Government of Madras.

True copy.



C.I.E.,
Lt-Col., I.M.S.,
Residency Surgeon, Bangalore.

No. 367 ENC. 2
240-1910.70
160

FROM

THE HON'BLE Mr. W. P. Barton, C.S.I., C.I.E.,
RESIDENT IN MYSORE.

TO

The Political Secretary to the Government of India,
Foreign and Political Department.Dated Bangalore, 12 January 1924.Sub-Assistant Surgeons in the Bowring Civil Hospital,
Bangalore - Grant of advance increments.

SIR,

890.

I have the honour to invite a reference to the correspondence ending with your Memorandum No. 1070/352-Est., dated the 3rd April 1923, conveying the sanction of the Government of India to the revision of pay and allowances of certain establishments in the Bowring and Lady Curzon Civil Hospitals, Bangalore.

2. In the above memorandum an enhanced pay of Rs. 75-5-175 was granted, with effect from the 1st March 1923, to the three Sub Assistant Surgeons of the Bowring and Lady Curzon Civil Hospitals, according to the scale sanctioned by the Government of Madras for Sub-Assistant Surgeons from 1st March 1921. Although the scale of pay sanctioned for the Sub Assistant Surgeons is the same as that in Madras, their actual pay at present is manifestly naturally less than what it would have been had the revision of pay been sanctioned from the 1st March 1921, as in Madras. They have now petitioned that they may be placed on the same footing as the Sub Assistant Surgeons in the Madras Presidency and those serving under the Municipal Commission, Bangalore; or in other words that effect may be given to the revised scale of pay from the 1st March 1921 as requested in paragraph 3 of my letter No.

Encl 656
90

R. A. 73/c

Encl -
3 of 4
80

(39)

No.8712/240-1910, dated the 7th November 1922, instead of from the 1st March 1923. I am not aware of the reasons of the Government of India for giving effect to the revised scale from a much later date, but I do not propose to ask that the effect of sanction should be taken back to the 1st March 1921. However in view of the distinctly unfavourable position in which these officials are placed, when compared with Sub Assistant Surgeons in the Madras Presidency and those under the Municipal Commission in Bangalore itself, I would strongly recommend that, if the Government of India have no objection, one or two advance increments, as the case may be, may be granted to them, with effect from the 1st March 1924, as shown in the appended tabular statement, so as to make up the difference between the pay which they draw and that which they would have drawn, had the revised scale of pay taken effect from the 1st March 1921. This will obviously not involve payment of back pay and at the same time will redress their grievance to a certain extent.

3. I would not have ventured to put forward the above proposal, had I not been convinced that these Sub Assistant Surgeons have a legitimate grievance. It has been represented to me that in respect of pay and allowances they have suffered also in the past. It will be observed that the scale of pay which they were drawing prior to the recent revision took effect from the 1st March 1919 while the Madras scale on which it was based was sanctioned from 1st March 1918. It must be admitted, however, that no express recommendation was at the time made in this respect. Again, they were granted "temporary allowances" only from the 1st March 1921 instead of from the 1st April 1920 as proposed by me, while the Madras Sub Assistant Surgeons got the allowances from the latter date (vide correspondence ending the Foreign and Political Department Memorandum No.830/352- dated the 17th March 1922). The request made on the occasion that they should for the future draw the same as corresponding officials in Madras seems reasonable.

and the cost is trifling.

la9(F)

S.96/a

S.96/a

4. It would appear that I am myself empowered by fundamental rule 27 to grant a premature increment to the officials in question but the Accountant General, Madras, whom I consulted, is of opinion that I cannot exercise the power in this case (vide enclosed copy of his letter dated the 2nd November 1923). I accordingly submit the proposal for the sanction of the Government of India and trust that it will meet with their approval.

5. The extra expenditure involved in the proposal is Rs.240/- per annum; and it is requested that the provision made for pay of establishments under 'C2 Medical - Hospitals and Dispensaries' in the budget of the Assigned Tract for 1924-25 already submitted to the Government of India may be increased by Rs.240/-, that is to say, from Rs.35,570/- to Rs.35,810/-

I have the honour to be,

Sir,

Your most obedient servant,

O/C

Sd/ W P Barton

R E S I D E N T.

APPENDIX.

Scale of pay of the Sub Assistant Surgeons Rs.75-5-175.

Name of Sub Assistant Surgeons.	Pay on 1st March 1923 as was actually fixed.	Pay on 1st March 1924 i.e. pay in col. 2 & one year's increment of Rs.5/-.	Pay as it would have been on 1st March 1924 if revision had taken effect on 1st March 1921 as in Madras.	Difference between column 3 and column 4.	No. of increments required to make up the difference in column 5.
1	2	3	4	5	6
	Rs.	Rs.	Rs.	Rs.	Rs.
1. Mr. M. K. Bhopala Maddur.	90	95	100	5	1
2. Mr. M. L. V. Annavi Iyer.	85	90	95	5	1
3. Mr. D.K. Rama Rao.	85	90	100	10	2

BJ *AR*

99
(25)
From - The Assistant Secretary to the Government of India
in the Foreign and Political Department, OFFICE

To - The Hon'ble the Resident in Mysore.

Memorandum No. 31-E.

Dated Delhi, the 6th February 1924.

Grant of advance increments to the Sub-Assistant,
Surgeons of the Bowring Civil Hospital, Bangalore.

S. 98 Your letter No. ³⁶⁷~~240-1910~~ ., dated the 12th January 1924.

Sanction is accorded to the grant to the Sub-Assistant

	No. of advance increments.	Surgeons employed in
1. Mr. M. K. Bhopala Mudaliar.	1	the Bowring Civil Hospital, Bangalore, of advance increments,
2. Mr. K. L. V. Annavi Iyer.	1	
3. Mr. D. K. Rama Rao.	2	

with effect from the 1st March 1924, as shown in the margin.

2. As it is too late now to make minor alterations in the budget the extra expenditure involved during 1924-25 should be met from the budget allotment of the Bangalore Assigned Tracts for that year.

Sd. L. Bertram-Higgs,

Assistant Secretary to the Government of India.

Attested,

J. H. Rogers

Superintendent,

Foreign and Political Department.

Copy to the Finance Department, for further orders, reference their u.o.I.No. 793-Ex., dated the 2nd February 1924.

with 1 s.c.

MYSORE RESIDENT'S OFFICE,
Bangalore,

18/2/

1924

(35)

No. 1564-65 Enc 2

Communications

A copy of the marginally* noted letter, with enclosure, is forwarded

- (1) No. 367 dated 12.1.24 } (1) to the Residency Surgeon, Bangalore, with
240-1510 } refers to the correspondence ending with
to from the C of I, F & P Dept } his letter no. 1284, dated the 4th
with enclosure } Dec. 1923. 5(9)
(2) Memo. No. 31 E, dated 6.2.24 } (2) to the Accountant-General, Madras, for
from the C of I, F & P Dept. } information, with refers to the correspondence
} ending with his letter Bang. 2-Case-268,
} dated 2.11.23 2191/a

Sd/ A. L. C. A. S.

Secretary to the Resident.

1001
12.2.24

R. O. 106. (a).—R. P. B.—7-1923.—3,000,

100
12/2

NOTES AND PRECIS.

S. 6.—R. P. B.—5-1922,—5,200

Office Note.

32

File No.

240

6910.

7-

6?

Memo
~~Letter~~ No. Hm/48 Bāng dated 16. 12. 1922
from the Accountant General, Madras
to the Residency Surgeon + his reply thereto.

SUBJECT.

Revision of the pay of Sub Assistant
Surgeons, CoM-Station

S. 86. Please see serials 80 and 86. The Govern-
ment of India were addressed on the 7th
November 1922.

If approved the following endorsement
may be made below the Residency Surgeon's
reply to the AG.

S. 86. "Forwarded. The Government of India"
Foreign and Political Department were addressed
with in letter no. 8712, dated 7th November
1922 from this Office through you" and
sent on, copy being kept for file.

22.12.22.

Merely say "Forwarded"

The L. U. C. may issue copy being
kept

Ad.
22/12

Office Note.

File No. 240/1910.

Sl. 76 + 77

Letter No. 591 & 515 dated 13th June 1922 ³⁰ ~~21st~~
July 1922, respectively,
from the Residency Surgeon, Bangalore.

SUBJECTS

Revision of the pay of Sub Assistant Surgeons,
Compounders, European & Indian Nurses & mechanic of the
Bowring Curzon Hospital, Bangalore.

Please see sls. 66, 71, 72, 73/A; 74, L.U.Cs. I & II
(or sls. 76 & 77) F. 240/1910.

Sl. 73/A + 76 (L.U.C.I.)
240-1910.

The Residency Surgeon, Bangalore, has submitted
proposals for the revision of the pay of Sub Assistant
Surgeons, Compounders, European & Indian Nurses ^(other than Sisters separately dealt) and
Electrical Mechanic of the Bowring Civil & Lady Curzon
Hospitals, Bangalore. These establishments were not
included in the general revision dealt with in 1920-21.
There will still remain the case of vaccinators, but it
is said that the Madras Government have still under con-
sideration the revision of pay of vaccinators - vide
^{last one} last enclosure to S. 76 (L.U.C.I.).

Sub Assistant Surgeons.

The Government of Madras in their G.O. No. 911 F.A.
dated the 2nd Aug. 1921, have sanctioned a revised scale of
pay for Sub Assistant Surgeons employed in the Madras
Presidency. According to the above G.O. the following
scales have been sanctioned.

General scale Rs. 75-5-175 (annual increment).
Selection grade Rs. 200/-

The Residency Surgeon recommends the application
of the above scale to the Sub Assistant Surgeons at the
Bowring Civil Hospitals, Bangalore.

The initial pay of Sub Assistant Surgeons in
Madras is based on

- (a) pay under the old scale.
 (b) Temporary addition to pay (S.O. No. 700 of 2.8.20)
 (c) Charge allowance of Rs.10/- drawn in the Mufassil
 or Presidency allowance of Rs.10/- in the Presidency
 town when no charge allowance was drawn.

Accordingly the Accountant General, Madras, suggests
 that the initial pay of the Sub Assistant Surgeons in
 Bangalore may be based on

- (1) Pay under the old scale
 (2) Temporary increase of pay
 (3) Local allowance of Rs.10/- which may be taken to
 correspond to (c) above.

For purposes of calculating the initial pay under the
 new scale the local allowance of Rs.10/- has been
 included as ~~charge~~ ^{Presidency} allowance as suggested by the
 Accountant General, Madras.

In addition to the new scale of pay the
 following allowances have been recommended by the
 Residency surgeon:-

Local allowance of Rs.10/-
 " " " 15/-
 Laboratory " " 30/-

The sub Assistant Surgeons in the City of Madras
 are allowed the Presidency allowance of Rs.10/-
 in addition to new scale of pay. The Accountant
 General, Madras, says that the Sub Assistant Surgeons
 here should not be permitted to draw this allowance
 unless it is decided by the Government of India that
 it corresponds to the Presidency allowance.

Local Allowance.

The local allowance of Rs.10/- drawn by the Sub
 Assistant Surgeons in the Bowring Civil Hospital is
 given on account of costly living in Bangalore and
 also for the heavy work required which is in no way
 less onerous than that of similar appointments in
 Madras. In this connection vide Sls. 32 & 32 A of
 201-1904
 Bangalore corresponds in all respects to the Presidency
 town of Madras and it is as expensive as Madras if not
 more. The Residency surgeon's recommendation may be
 accepted.

Local allowance of Rs.10/- This is given in consideration

5.277
 7 57/20

Madras S.O. No. 1498 P.H. of 10-11-1921
 7 Aug 10

S. 73 E
 240-1910

S. 73. 10
 240.20

S. 73 E
 240-1910

Resident
 may be accepted?
 Each classification
 known F.R. with 6 anna.

S. 302

Margin for
binding not
to be written
on.

Resident
may be p/pur
on analogy of
human - spec S.73/C
240-1910.

S. 70
164-1909

S. 73/C
240-1910

Resident
this may be
accepted?

26.7.19

of the day work which the sub assistant surgeon in charge is required to perform in addition to his own duties. This may be continued.

Laboratory allowances - Rs.30. A Laboratory allowance of Rs.15/- is paid on account of the Sanitary & Microscopical work which the Sub Assistant Surgeon in charge of the Bacteriological Laboratory is required to perform in addition to his own duties. Under Madras G.O. No. 911 P.H. dated 2nd August, 1921, this allowance has been increased to Rs.30/- per mensem. If approved the sub assistant surgeon in charge may be permitted to draw this enhanced rate of allowance.

According to the above calculations the three Sub Assistant Surgeons in the Bowring Civil Hospital, Bangalore may get pay as shown below:

Sub Assistant Surgeons.	Present scale.	Pay admissible according to G.O. No. 911 P.H. & 1498 P.H.
1. Mr. Bhugalu Ldr. P a y.	65	P a y 65
T.A.	18	T.A. 18
L.A.	10	Presidency allowance. 10 *
* as shown in enclosure S.73/A 240-1910 and correctly bases on major fraction in para 1 of Annexure to S.73/D. 240-1910. J.D.	Laboratory allowance. 15	Laboratory allowance. 30
	---	Local allowance. 10
	108	---
	---	133 or 135 p.m.
2. Mr. D. Rama Rao Pay	65	Pay 65
T.A.	18	T.A. 18
L.A.	10	Presidency allowance. 10 *
	---	Local allowance. 10
	93	---
	---	103 or 105 p.m.
3. Mr. Annavi. P a y	60	Pay 60
T.A.	18	T.A. 18
L.A.	10	Presidency allowance. 10 *
X-Ray allowance 15	---	X-ray allowance 15
	---	Local allowance. 10
	103	---
	---	113 or 115 p.m.

Compounders. - The scale of pay for compounders employed in Govt. institutions in the Madras Presidency

39

has been fixed at Rs.30-I(biennial)-35-5 (Quinquennial)-
40 with 15 p selection grade on Rs.50/- with effect
from 1st March 1922. and in Madras the compounders
~~calculation on making the new scale will be the pay drawn during 3 months~~
~~will draw the pay drawn during the months prior to~~

G.O. No. 519 P.A.
46-6-1922.
Smt. d. L.C. I
Hing R.
Mangalier
binding not
to be written
on.

the 1st March 1922, plus the temporary allowance
admissible under Madras G.O. No. 700, dated 2-8-20
(This is the combined effect of G.O. No. 519 P.A. dated
6-4-19 and G.O. No. 711 dated 11-7-21). The

S. 29/A
59-1920
Hing E.
Hing R. & D

application of this method here is not easy,
because when the compounders' pay was revised in 1918
it was distinctly stipulated that compounders were not
eligible to grain compensation allowance. Accord-

S. 17
234-1911

ingly when in 1920 the Resident sanctioned temporary
high price allowances the compounders would have been
entitled to a monthly addition of Rs. 6/- each, but

S. 137/B
97-1918

inasmuch as these high price allowances superseded
grain compensation allowances to which the compounders
were not eligible, the Residency Surgeon says that he
reduced the high price allowance to Rs. 3/- each in the case

② down down of the
accept an allowance of
10/- each per m. as
correct. which is
correct 10/- m. 6/- ?

of compounders - vide his telephone message dated
22-7-22. In Madras xx previous to the revised
scale now sanctioned the compounders were not
eligible to grain compensation allowance, but the

20/7/22
R. R. C. III.
S. 11/c 7 234/11
R. R. C. III.
is as per as
Madras P. T.
no 700 B.
28.20 &
has been
accepted
in the P. O.
of offi
about
revised
V. R.
31

question is whether nevertheless they drew the
temporary allowance of Rs. 10/- a month allowed by
G.O. No. 700 dated 2-8-20. If so the Residency
Surgeon's proposal in para 4 of L.U.C. I which is
reproduced below is allright.

S. 29/A
57-1920
Hing E.

Name of compounder.	Present scale.	Pay admissible under G.O. No. 711
1. K. Pillay. Pay	25	Pay 25
L.A.	3	T.A. 10
	28	35
2. P. R. Rao. Pay	18	Pay 18
L.A.	3	T.A. 10
	21	28 or 30
3. Arokiasamy Pay	18	Pay 18
L.A.	3	T.A. 10
	21	28 or 30
4. Ramachandra Pay	18	Pay 18
L.A.	3	T.A. 10
	21	28 or 30

Notes-continued

Manuscript for binding not to be written on.

Resident
he has better
to him? If the
reply is in affirmative
he might reasonably
except R. S's recommendation
because all along
our compounders have
been given the same
disturbance as account
to compounders in
Madras - viz

but it seems desirable to make quite sure that in
Madras compounders have been really allowed to take
into account the temporary allowance of Rs.10/- in
calculating their pay under the revised scale. This
question really affects only the 1st compounder, E.
Pillely as he is to ^{get} Rs.35/- against a minimum of Rs.30/-
in the revised scale.

S.14
234-12117
28/11/24

The revised scale is applicable in the Madras
Presidency only to those who possess in full qualifica-
tions prescribed in sub sec.VI of Sec.V of the Madras
Civil Medical Code. The compounders in the Bowring
Civil and Lady Curzon hospitals possess no certificates
from recognized institutions but they have obtained
considerable experience in compounding. The pay
suggested by the Residency Surgeon may be accepted.
He may also be requested to entertain duly qualified
compounders in future.

As ordered?
Please see marginal
remarks above.
28/11/24

x
Vide reverse,
of this note.
S.125/B
30-1904.

Resident
Please see
remarks on
statement covering
28/11/24

Resident
As ordered regarding
settlement of scale in
hospitals - viz
para 8 of P.O. I
28/11/24

Average pay
= Rs. 766.70
Average pay
= Rs. 835.50
80 x 8 = 10

4

5

European & Indian Nurses. - The scale of pay proposed
by the Residency Surgeon is given in the statement
which follows more or less the scale sanctioned for
European Nursing staff of the General Hospital, Madras.
The extra expenditure involved by the proposal will be
Rs. ¹⁸⁰⁻¹⁵⁻¹ 187-10-8 p.m or ²¹⁷¹⁻⁵⁻⁰ 2252 per annum. Ration allowance
at Re.1/- per day per nurse and uniform washing allowance
of Rs.5/- each will stand as at present. As regards
Indian Nurses, the Residency Surgeon considers that the
pay and allowances can remain as at present.

Electric mechanic. - The rates of pay allowed for
employees of corresponding status in Madras and other
places are given in para 9 of L.U.C. I. The present
scale is Rs.60-3-75 and the present incumbent is getting
the maximum. It is proposed to revise the scale to
Rs.60-2 1/2-85-3-100. The extra expenditure involved
by the proposal will be Rs. ¹⁰⁻⁸⁻¹⁰ 1212 ^{12 1/2} per mensem or Rs.145 per
annum. It is also proposed to give the present incumbent
Rs.94 p.m i.e. Rs.75 + 18 admissible under Madras

Nursing staff of the Government General Hospital, Ladras.

nursing staff of the Bowring Civil & Lady Curzon
Hospital, Bangalore:

Designation.	Pay per mensm.	Ration allowance per mensm	Uniform allowance.	Present designation.	Present scale of pay.	Proposed designation.	Proposed scale of pay.	Average difference
Staff nurses.	75-21-125	22½	75	1 maternity charge nurse	75	1 maternity charge nurse	75-21-100	15-4-5
				6 charge nurses.	6(60)	4 charge nurses.	4(70-21-100)	15-16-8
Pupil nurses.				3 Pupil nurses	3(25)	15 Pupil nurses.	15(20-21-100)	2-5-4
1st year.	15	22½	50	5 - do -	5(15)	5 1st year	5(15)	
2nd year	25	22½	50	2 Pupil nurses	-	5 2nd	5(20)	175/-
3rd year	35	22½	50	1 Pupil nurse	-	5 3rd	5(30)	

Office, please write next place in
new scale of materializing class.
with leave to be in amount
Rs. 5.00

① The sanctioned number of pupil nurses as entered in the budget (Hajim) is right. It is not clear how the two pupil nurses who are apparently not paid have been entertained. The Residence Surgeon will have to be asked.

2

The Residency program proposes to reduce the

Dear Sir,

—
Glim with have to be done.

Pharmie in value of hay and
was so much ^{for} away be
accepted. ? ~~for~~

28176 ✓

(26)

Notes-continued

Margin for binding not to be written on.

Revised
The scale may be accepted as

being on the whole suitable.
But I am not sure about his being given 94/- as recommended. It should be ascertained how long he has been in the maximum. It would be enough to fix him 85/- to start with. It is not advisable to advance him a lump sum maximum of this scale (new).

2872
S. 66 (7)
240-1910.

S. 29/A
57-1920

S. 71
240-1910.

Write Give to
d. No. II.

The Presidency Surgeon's recommendation may be accepted. After orders are passed on the above notes, the Presidency Surgeon may be requested to submit proposition statement in duplicate embodying the above proposal.

The revision of the pay of vaccinators is still under the consideration of the Government of Madras and their orders are awaited.

L.U.C. II.

In August 1921, it was recommended to the Government of India that the Sub Assistant Surgeons in the Bowring Civil Hospital may be permitted to draw from 1st April 1920 temporary allowances mentioned in Madras G.O. No. 700 dated the 2nd August 1920 pending the permanent revision of their pay but they granted this allowance with effect from 1st March 1921 and for as long as the allowances are in force in the Madras Presidency. There the revised scales of pay was introduced with effect from the 1st March 1921 and the temporary allowances were discontinued from that date. The Accountant General says that the temporary allowances sanctioned for the Sub Assistant Surgeons in Bangalore are not strictly admissible and cannot therefore be paid. Farther he says that the allowance may be drawn subject to ~~the~~ adjustment after the receipt of Government of India's sanction to the revised scales. The Sub Assistant Surgeons attached to the Bowring Civil Hospital may, if approved, be permitted to draw the temporary allowances till the revised rates of pay are sanctioned as suggested by the Accountant General, Madras, the matter being mentioned to the Government of India when addressing them. The charge can be met from the provision of Rs. 1860 sanctioned in the current year's budget on

(25)

Account of the revision of pay of sub assistant
surgeons.

Draft subd. for approval.

May not be
binding not
to be written

18/1/17 Stinson

18/1/17

Please see the following
letter from Sir I to the
magnificent remarks for favour
of yours.

He says may also
issue.?

✓
28/7/17

(8)

As regards the Stinson Stinson

18/1/17 Stinson Stinson

Stinson a Stinson Stinson

Stinson a Stinson Stinson

Stinson a Stinson Stinson

Stinson a Stinson Stinson

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Stinson a Stinson Stinson

Stinson a Stinson Stinson

(9)

Done.
No. 6174-754
1-8-1922.

ad draft: G & L on the (24)
his suggested ~ ~~the~~
the ~~the~~ ~~draft~~ ~~to~~ ~~be~~
been closed up & further
reopened on Reading, sup.
was.

27/17

2 drafts subd for approval.

$\frac{29}{3/4/22}$ $\frac{29}{3/8}$ $\frac{11}{u. 8/11}$

S. 81-82 Issued no 6419-20 & 10th August 1921

S. 83 D.O. letter no. 336 d/15. 8. 22 from Mr. Forbes

(10)

Secy's orders.

Please acknowledge receipt with many
thanks. Then put up with rep.

Ed/ C. J. C. P.

16. 8. 22

S. 84 Acknowledgment issued - no: 6422 d/19. 8.
Please see sls. 76, 81, 82 & the foregoing office notes -

(11)

Mr. Forbes recommends that the designation
of the Hospital Electrician be "Hospital
Electrician and Mechanic" & that the pay if
the appointment be fixed at Rs. 50-5-10.
The average pay of this scale as well as the

ⓐ. Rs. 80-8-10

* Rs. 60-2 1/2-85-3-100. of the scale proposed by the Residency Surgeon is the
same viz. Rs. 83-5-4. If the scale recommended

(22)

Recommended by Mr. Forbes is accepted the present Electric Mechanic with Rs. 75, under the new scale. Rs. 93 ($Rs. 75 + 18$) is admissible under Madras G.O. No. 700 d/2-8-1920 and Rs. 95 is an incremental stage under the new scale.

Marginal for binding not to be written on.

S. 29/A
57-1920
(Resident Surgeon)

The Residency Surgeon has not replied to our letter no. 6419 d/10-8-1922 and his reply may be awaited.

S. 81.

No
31/8
39/31/8
The R.S. may be consulted w/o as to whether he agrees to the scale recommended by Mr. Forbes.

(12)

The Residency Surgeon w/o.

Secretary.

Go. I agree to the scale proposed by Forbes. Also your suggestion to give him Rs 85/- to start with.

(13)

Res

Sept 22. 22.

28/24/19

(14)

to be. 5: 2 - 9 - 1910

Please see also $\frac{73/A, 76 + 81}{40-1910}$ and

the foregoing office notes

S. 27/A
57-1920

For purposes of calculating the initial
pay of Compounders under the new scale
temporary additions to pay sanctioned in
Madras G.O. No. 700. Financial 4/2-8-1922
have been taken into account. According
to the above G.O. the pay of the four com-
pounders will be

		Rs.
1	X. Pillay 25+10	= 35
2	P. R. Rao. 18+9	= 27
3	Arakiasamy 18+9	= 27
4	Ramachandra 18+9	= 27

S. 76
20-1910

The Residency Surgeon recommends that the
first be given Rs 35/- and the remaining
three Rs 30/- each - this may be accepted.

Sisters of Charity & Indian Nurses. The

Residency Surgeon, considers that the
pay and allowances drawn by these persons
are sufficient and does not recommend
~~for~~ any increase. He suggests that the
temporary allowance drawn under Resident's
props: No. 7773 d/4-9-20 may be added
to their pay and made permanent.

S 132
97-1918

The suggestion may be accepted.

② Draft together with a proposition statement
is sent for approval.

Margin for
binding not
to be written
on.

As²
21/10

20/10/22

A useful draft for
which I am obliged.

The alterations and omissions I
have made may please be
checked for accuracy. The
draft may then be typed 1/2
margin, with reference. Only those
pages referred to in draft
shd be clipped in resubmitting.
Nothing has been said in
draft as to the date from
which revision in the case of
the houses & mechanics is
to take effect. This should now
be stated & also extra work
involved. The revision has
been accepted in follows
in the case of the other officials
(with note in their letter:-

S. A. I. from 1/3/1921
on house & mech 1/3/1922

15

22/10/22

J.C. R

Please see Surg's nts in para 15 and
the Telephone message received from the Residency
Surgeon.

Typed draft subs.

28/10/22. ^{AS} 25/10

Revised.

The draft below is for approval.

26/10/22

27/10

86

Issued No. 8712 dt 7-11-1922.

S. 87

Letter No. Bmg. 2-195 dt 20th Nov. 1922 from the
Accountant General, Madras.

Please see also 86 : 125 + 125/B
240-1910 30-1904

(16)

The pay and allowances of the Nursing Staff
of the Govt. General Hospital, Madras, referred
to in para 5 of the Residency Letter, were based on
the information furnished by the Personnel

S. 125/B
30-1904

Asst to the Surgeon General with the Govt. of Madras.
The revised figures furnished by the Accountant
General, Madras, were accepted and the
figures in para 5 of the letter to the Govt. of India
altered as in pencil and returned -

(10) Draft sub^d for approval.

gms

MS
24/11

291
24/11/22

MS

May 1923 for
binding not
to be written
3.

Issued no. 9309 of 27. 11. 1922

S. 88.

Memo: No. 1070/352-est., dated the 3rd
April 1923 from the Govt: of India, F. & P. Dept.

Sl. 90.

Please see Sl. 86. and the
office notes in para 15. If approved
the sanction of the Govt: of India
may be communicated to the
Residency Surgeon, Bangalore and
the Accountant General, Madras.

(11)

Draft submitted for approval.

T. N. Chingach
Madras
7-4-1923.

MS
9/4

M. S.
9/4/23

Issued No. 2974-2995 of 12 $\frac{4}{23}$

Sl 91

Margin for
binding not
to be written
on.

Notes-continued

S. 92.

-ive.

18

x s 44

o s 35/a

s 71

x beginning
of para 2 of
s 66

x s 90

+ s 73/c

19

Rule 1.
in the
annexure
in s 73/d

Letter No.794, dated 10th September 1923,
from the Residency Surgeon, Bangalore.

---:0:---

Please see paragraphs 1, 2 and 3 of Sls.86, 90
and L.U.C. i.e. sl 92

The Sub Assistant Surgeons of the Bowring and Civil
Lady Curzon Hospitals have mentioned several grievances
in their memorials. Briefly they are as follows:-

(1) That the pay of the memorialists, who have put
in between 11 and 14 years' service, is equal to or
almost the same as a particular Sub Assistant Surgeon
attached to the Isolation Hospital and working at
present in the Bowring Hospital, with only 2 yrs' service

(2) That the old rate of pay was given effect to
in the case of the memorialists from 1-3-1919 only,
instead of from 1-3-1918 as in Madras.

(3) That the 'temporary allowances' (which came
to Rs.18/- in the case of the memorialists) were allowed
only from 1-3-1921 instead of from 1-4-1920 as in
Madras.

(4) That the local allowance of Rs.10/- per
mensem was not taken into account in fixing their
initial pay in the new scale of Rs.75-5-175 with effect
from 1-3-1923.

(5) That the revised scale viz. Rs.75-5-175 was
given effect only from 1-3-1923 whereas in Madras and
in the Station Municipality the scale was brought into
force on 1-3-1921.

Item (1) above.

This, it is subd., does not require much
consideration. Such cases are only very exceptional.
The reason for the disparity is that, while as in
Madras the initial pay in the new scale was fixed, not
with reference to the length of service but with
reference only to existing pay, temporary allowances,
etc., the particular Sub Assistant Surgeon referred to
(W. R. Balasundram) entered service under the

Municipality two years ago, just at the time the

pay of Sub Assistant Surgeons happened to be revised with a minimum of Rs. 75.

Item (2) above.

This point cannot be reconsidered now, although it may be regarded as a factor in determining the unfavourable position of the memorialists as compared with that of Madras Sub Assistant Surgeons.

Item (3) above.

Although the Government of India were requested to sanction the temporary allowances from 1st April 1920 as in Madras, they sanctioned them only from 1-3-1921. The Govt. of India did not state any reasons; but the reason might have been that they did not want to sanction allowances from a date more than one year previous to the date of their order. This matter cannot also be reopened.

The only points therefore which need be considered at present are items (4) and (5) above. These appear to be the points to which the Residency Surgeon draws attention in his covering letter.

Item (4).

The Memorialists request that the local allowance of Rs. 10/- may be taken into account in determining their initial pay in the new scale of Rs. 75-5-175. It does not appear that this can properly be taken up to the Government of India. The Government of India state that the local allowance should not be taken into account in fixing the initial pay "as the allowance will continue to be admissible to them as a compensatory allowance." Their reason is clear and appears to be sound. The allowance cannot be both included in the initial pay in the new scale and also drawn apart from pay.

The Madras analogy quoted by the memorialists does not really help them. In Madras the charge allowance of Rs. 10/- was taken into account in fixing the initial pay but as a separate allowance it was abolished;

Margin for
binding not
to be written
on.

(20)

(21)

s 66 & 71

x 17-3-1922
- vide S 71

(22)

para 3 of sl 90

x para 2
S 73/c

Notes-continued

Margin form
binding not to
be written on

s 73/9

x 90

23

and it may be noted that the Presidency allowance of Rs.10/- in Madras which is given to those in Madras City only was allowed to be taken into account in fixing initial pay, only in cases where the charge allowance of Rs.10/- referred to above (which is given particularly to those in the mufassal) was not drawn, that is to say, the Presidency allowance was allowed to be taken into account only in place of the charge allowance and not in addition to it.

Item (5) - That the revised scale of Rs.75-5-175 may be given effect to from 1-3-21 as in Madras and the Station Municipality, instead from 1-3-23.

This request seems to be the most important point of all and appears to be reasonable — though the contrast shown in the statement (W) is easily accounted for the difference in pay on 1-3-21 and the grant of a charge allowance of Rs.10/- in the case of the Station

Municipality. Had the memorialists been treated in the same manner as in Madras and the Station Municipality i.e. if the revision of their pay took effect from 1-3-21, their pay on 1-3-23 would have been as shown in col (3) below:-

o s 73/c
s 14
60-22

	Pay as it would have been fixed on 1-3-21 if revision had taken effect from that date.	Pay on 1-3-23 if revision had taken effect from 1-3-21. (i.e. two increments)	Pay on 1-3-23 as was actually fixed.	Difference between col (3) & col (4)
(1)	(2)	(3)	(4)	(5)
	Rs.	Rs.	Rs.	Rs.
1. M. K. Bhupala Mudaliar.	85	95	90	- 5
2. K.L.V. Annavi Aiyar.	80	90	85	- 5
3. D.K. Rama Rao.	85	95	85	- 10

end of para 3 of el 86

The Presidency no doubt requested the Govt. of India to sanction the revised scale for 1-3-21 as in Madras but

the

(105)
the Government of India, without giving reasons, sanctioned it only from 1-3-23. An argument in favour of the memorialists requests that the revision of pay of establishments in the Civil and Military Station generally, took effect from 1-8-20 under the orders of the Government of India dated 2-3-21. It is therefore for consideration whether the Government of India need be addressed in the matter of giving retrospect effect to their orders of 3-4-23 in Sl.90; If so, the Residency Surgeon has to be consulted about budget provision for payment of back pay.

At the same time, it is possible that the Govt. of India might say in reply that, had the case of Sub Assistant Surgeon also be included in the general proposals in S. 78/30-1904, submitted to them, the pay of Sub Assistant Surgeons also would have been sanctioned with effect from 1-8-20, and that the proposal (made to them in August 1921 in Sl.66) for the grant of temporary allowances instead of a proposal for a permanent revision was a course preferred at the time by the Residency.

In the alternative,
the case may perhaps be met by the grant of one or two advance increments to the memorialists so as to make up the difference shown in the last column of the tabular statement in para 23 ante. This of course will not involve the grant of back pay but will redress the grievances of the memorialists to some extent. As, however, it might, partly at any rate, be regarded as a means of giving retrospective effect (though not totally) to the Government of India's orders in sl.90, the Accountant General, Madras may, perhaps, first be consulted, as to the powers of the Resident, if this course be agreed to.

For orders.

CVR

28.9.23 There seems to be a

Margin for binding not to be written on.

94
30-04

(G)

Since received

(H)

24

(F)

25

Notes-continued

Grievance which calls for —

The extra cost is not much
& re-appropriation seems possible
e.g. from grant for police
clothing: may Govt. of India
be addressed to give retrospective
effect to the revised rates of
pay? It does not seem that
the Resident can very well
sanction increments in advance
as this would nullify the orders
of the G.O.

As
29/19

yes. I think so.

There is no reason why the
S. Asst. Superms should be ^{compared} with
under men a disability with
colleagues in the Station Municipality & the cost is not heavy.

Chunifali

— 21/10/23

(26)

(27)

Please see office note
from Jan 4/18 which
clearly explains the
points at issue.

an entire agreement
with office view, that
points (1) & (4) are
untenable & cannot be
taken up.

As to point (5) I think (28)
the memorialists are on
firmer ground & have a
certain grievance, but
I am afraid it will be
difficult, if not impossible,
to get redress. Sanction
to the new scale was asked
for from 1/3/21 & the Govt
deliberately sanctioned it
from 1/3/23 - so recently
as last April. They
have a rooted objection to
giving retrospective effect-

SL 86 trans
and

SL 90

(12)

to new scales of pay, &
they are not in the least
likely to reconsider their
recent orders... still, if
Desdt thinks it worth
while, the representation
may be passed on

Desdt

Plato

3/10/23

(29)

These S.A.S. have
been given the same
as we give it to the
for retrospective service.
And a proposal is suggested
by 2. Given to them
incorporation of the purpose
of members? The new
can be made in
the future but pay is not
not in the future

9/11

W/10

(11)

Please see para. 29 ante.

(30)

Margin for
binding not
to be written
on.

It would seem reasonable to suggest to the Govt. of India that their order in sl 90 may be allowed to have retrospective effect for the purposes of increments only i.e. that the Sub Asst. Surgeons may be allowed to draw in future such pay as they would draw if the revised scale of pay had ^{come} into force on 1st March 1921 instead of on 1st March 1923. But, as in spite of the Govt. of India's directions in the marginally-noted papers for the submission ^{proposals for} of revised scales of pay for establishments it was possible in the case of these Sub Asst Surgeons to submit such proposals only in Nov. 1922 (sls 66 & 71 relate to temp. allowance), it seems doubtful whether the Govt. of India would agree even to this. It is not known whether there are any precedents for the course suggested; & the Govt. of India

1) sl.	109
	<u>97-18</u>
2) sl.	130
	<u>97-18</u>
3) sl.	141
	<u>97-18</u>
	<u>sl 86</u>

(F)

(31)

might perhaps be reluctant to create a precedent in this case, if there is none already.

Under Fundamental rule 27, however, "an authority may grant a premature increment to a Gov servant on a time scale of pay if it has power to create a post in the same cadre on the same scale of pay". According to the strict letter of this rule, it would appear that the Resident himself is competent to grant advance increments to these Sub Post Surgeons. As already noted in paragraphs 24 & 25 ante, the point, however, is a moot one, as the Resident's act would modify the C of I's orders to a certain extent. The question may perhaps be referred to the Accountant General, Madras. It is likely that he will answer it in the affirmative; but if he answers in the negative, the question of addressing the C of I may then be considered. On the other hand if the C of I also

9

addressed first & if they negative, the proposal or consider is objectionable though it can be sanctioned by the President, it would be difficult to give any relief to the memorialists.

In this view, a draft letter to the A.G.^{Madras} is submitted for approval.

CUR
13.10.23

15/10

As proposed.

M. M.

M. M.

16/10/23

16/10/23

11/11

83 15-8 17.10.23

84 3

Letter No. Dmg 1-263 Dated 26.10.23 from the Accountant General, Madras.

sl 94
L.V.C.

Please see sls 92 + 93 and L.V.C. as well as notes from para 29 ante.

(32)

The Accountant General states that the President is competent to sanction premature increments. There is however a little difficulty in regard to provision of funds, although

(8)

(M)

Since reduced

the necessity of addressing The Govt. of India for retrospective effect for purposes of increments is avoided; ^{under} for rule 18 (a) of the rules defining financial powers of minor Local Courts. no re-appropriation from one primary unit to another can be made, without the previous sanction of the Finance Dept., to meet any expenditure, other than contingent expenditure, which is likely to involve further outlay in a future financial year. It may be possible however, that the small extra sum can be met from the existing provision itself, without a re-appropriation. The Resident Surgeon may be asked about this.

33

Opportunity may also be taken to ascertain exactly what the pay of the sub-stent surgeons would have been at present if the existing scale of pay had been sanctioned from 1st March 1921 instead of from 1st March 1923. [It may perhaps be safe to rely on the calculations made in para 23. ante which were based on the data available in Sl 92]

Draft submitted.

CUG
8.11.23

9/11

2000

(7)

Encl. NO. 1170-1 Dated The 12th
Nov. 1923 of the Presidency Surgeon,
Bangalore, forwarding letter
no. Bang 2- case-268 Dated The
2nd Nov. 1923 of the Accountant General,
Madras

Margin for
binding not
to be written
on.

sl 96

LVC

Please see serials 92-95

(34)

and the Accountant General's letter
(enclosure to ^{sl 56} LVC) forwarded by
the Presidency Surgeon.

sl 96/a

The Accountant General has
now changed his opinion in sl 94
and says that, though the grant
of advance increments is within
the Resident's power, the Resident
cannot exercise the power in this
case. The reason given does
not appear to be convincing at
all. It is not correct to say that
the grant of premature incre-
ments contravenes the instructions
of the Govt. of India in sl 90 viz
that in the case of Sub Ant. Surgeon
the local allowance of Rs 10 p.m.
should not be taken into account
in fixing the initial pay. In
fact the grant of a premature

Margin for
binding not
to be written
on.

(F)

increment does not affect the
initial pay at all. According
to the Accountant-General's revised
opinion, the power given to
the President by fundamental
rule 27 has been taken away
once for all, in the case of the
Sub ant-Surgeons.

In view of the A G's opinion
however, the only way is
perhaps to address the Govt. of
India as in para. 29 ante.

The Presidency Surgeon's reply to
sl 95 may be awaited

CVOT
13/11/23

2
14/11

W. H. T. S.

19/11/23

LUC. { Letter No. 1284 dated the 4th Dec. 1923
from the Presidency Surgeon.

35

Please see sls 92, 93, 94, 95, 96/c
and LUC. & notes from para. 28.

In para. 29 ante, The President
was inclined to suggest that the

Court. of India might be asked to allow their order in sl 90 to have retrospective effect for purposes of increments, in which case the memorialists would not lose in future but only back pay. The effect of the suggestion being to grant the memorialists a few premature increments in the scale of Rs 75-5-175, the view was taken that The President himself is competent to pass necessary orders; but the Accountant-General, Madras, who was consulted & who first agreed to the view taken, has since said that the sanction of The Court. of India is necessary for a reason which does not appear quite convincing — vide sls 94, 96/a and para. 34 of notes.

Fundamental
rule 27 (F)

The Presidency Surgeon says that the additional expenditure for the current year cannot be met from the provision under 'Pay of establishment'; and as ~~not~~ a re-appropriation to this head (which is a recurring expenditure) cannot be made without the C of I's sanction, it would seem best

(36)

LUC

not to make any change, so far as the current year's budget is concerned. It may be proposed to the Govt. of India that premature increments, if granted may take effect from the 1st March 1924, so as to involve extra expenditure only from 1st April 1924 and that necessary provision may be included in the budget for 1924-25. Moreover, 1st March 1924 would be a very convenient date from which advance increments may be allowed, as this is the date on which an increment will accrue to the memorialists in the usual course, ~~as being~~ exactly one year from the date from which the C of I's sanction^x to the revised scale of pay took effect.

x 90

(37)

The number of advance increments to be granted works out as shown in Col. 6 of the following table: —

Scale of pay / Os 75-5-175

(3)

Margin for binding not to be written on.

name of A. Att. Surgeon	Pay on 1-3-23 as was actually fixed	Pay on 1-3-24 i.e. pay in col. 2 + one year's increment of Rs 5.	Pay as it would have been on 1-3-24 if revision had taken effect on 1-3-21 as in Madras.	Difference between col. 3 + col. 4.	No. of increments required to make up the difference in col. 5
1	2	3	4	5	6
	Rs	Rs	Rs	Rs	
M. K. Bhupala Mudaliyar	90	95	100	5	1
K. L. V. Annam Angar	85	90	95	5	1
Mr. D. K. Rama Rao	85	90	100	10	2

- For orders whether on the above basis the C. of I may be addressed for the grant of premature increments with effect from the 1st March 1924, the date suggested in para 36 ante. The extra cost is Rs 240 per annum, as will be seen from col 5 in the foregoing table.

W.D.
11.12.23

15/12

(38)

Please see notes from
June (35) ante
I recommend that the pro-
posal made in June (36) be
carried out. It seems to
be quite reasonable.
The actual expenditure
involved is small, & the
small cost is justified
if it brings content to
these hard-working & de-
serving officers, who ap-
pear to be labouring
under a legitimate grievance.

Result:

Plated

17/14/35

(39)

14/1/36

I agree. G. L.
my a address
17/1/36

Margin for
binding
to be written
on.

① A draft letter to the Govt. of
India is subd. for approval.

CUB
7/12/24

AS
8/1

Result.

Notes
9/1/24

10/1

10/1

Forwarded No 367 of 12.1.24 Sl 98

Memo. NO. 31E, dated 6.2.24 from
the C of I, F & O Dept. } Sl 99

Please see sls 92, 95, 97 & 98
and P.U.C.

Draft subd.

CUB
12/24

AS
12/2

For information.

Result.

Notes
12/3

10/1

10/1

Forwarded no. 1564 - 1565 of 18.2.1924 S. 100.